

RESOLUTION NO. 2020-R-115

RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, AUTHORIZING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING, IN SUBSTANTIALLY THE ATTACHED FORM, BETWEEN THE CITY OF NORTH MIAMI AND THE DADE COUNTY POLICE BENEVOLENT ASSOCIATION, TO PROVIDE FOR THE ONE PERCENT (1%) HAZARDOUS PAY SUPPLEMENT FUNDED BY MIAMI-DADE COUNTY; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, the Coronavirus Aid, Relief, and Economic Security (“CARES”) Act was signed into law on March 27, 2020 and appropriated \$150 billion of direct federal funding for state and local governments to address unforeseen financial needs and risks created by the Novel Coronavirus (“COVID-19”) pandemic public health emergency; and

WHEREAS, the CARES Act specifically appropriated federal monies to Miami-Dade County (the “County”) to mitigate the economic impact of COVID-19; and

WHEREAS, on July 27, 2020, the County approved the disbursement of federal monies to municipalities within its geographic region to provide what the County referred to as a one percent (1%) hazardous pay supplement or the “1% Hazard Pay” to first responders, in recognition of their tireless work during the pandemic despite the health risk and exposure; and

WHEREAS, the City’s “first responders” are eligible for the 1% Hazard Pay; and

WHEREAS, the Parties agree that the first responders covered by the City’s Collective Bargaining Agreement shall receive the 1% Hazard Pay in accordance with the provisions herein; and

WHEREAS, the Mayor and City Council desire to approve the Memorandum of Understanding, in substantially the form attached as Exhibit “A.”

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Authority of City Manager. The City Manager is authorized to execute Memorandum of Understanding, in substantially the attached form, between the City of North Miami and the Dade County Police Benevolent Association, to provide for the one percent (1%) hazardous pay supplement funded by Miami-Dade County.

Section 2. Effective Date. This Resolution shall be effective immediately upon approval.

PASSED AND ADOPTED by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 13th day of October, 2020.


PHILIPPE BIEN-AIME
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Desulme

Seconded by: Estimé-Irvin

Vote:

Mayor Philippe Bien-Aime	<u>X</u>	(Yes)	_____	(No)
Vice Mayor Alix Desulme, Ed.D.	<u>X</u>	(Yes)	_____	(No)
Councilman Scott Galvin	<u>X</u>	(Yes)	_____	(No)
Councilwoman Carol Keys, Esq.	<u>X</u>	(Yes)	_____	(No)
Councilwoman Mary Estimé-Irvin	<u>X</u>	(Yes)	_____	(No)