RESOLUTION NO. 2019-R-102

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING A REVISED CLASSIFICATION AND PAY PLAN FOR CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE CITY, FOR THE 2019-2020 FISCAL YEAR; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, Sections 15-10 and 15-12 of the City of North Miami ("City") Code of Ordinances require that a classification and pay plan be established for employees of the City; and

WHEREAS, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

WHEREAS, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

WHEREAS, the 2019-2020 Classification and Pay Plan was presented to the Personnel Board on September 16, 2019 at a duly noticed meeting; and

WHEREAS, the Classification and Pay Plan was adopted by the Personnel Board subsequent to a public hearing; and

WHEREAS, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2019-2020 Fiscal Year.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Adoption of a Classification and Pay Plan. The 2019-2020 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 24th day of September, 2019.

PHILIPPE BIEN-AIME
MAYOR
ATTEST:

VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

JEFF P. H. CAZÉAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin
Seconded by: Keys

Vote:

Mayor Philippe Bien-Aime  
Vice Mayor Carol Keys, Esq.  
Councilman Scott Galvin  
Councilwoman Mary Estimé-Irvin  
Councilman Alix Desulme, Ed.D.

X (Yes) (No)
X (Yes) (No)
X (Yes) (No)
X (Yes) (No)
X (Yes) (No)