

RESOLUTION NO. 2019-R-102

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING A REVISED CLASSIFICATION AND PAY PLAN FOR CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE CITY, FOR THE 2019-2020 FISCAL YEAR; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

**WHEREAS**, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

**WHEREAS**, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

**WHEREAS**, the 2019-2020 Classification and Play Plan was presented to the Personnel Board on September 16, 2019 at a duly noticed meeting; and

**WHEREAS**, the Classification and Pay Plan was adopted by the Personnel Board subsequent to a public hearing; and

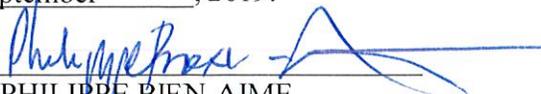
**WHEREAS**, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2019-2020 Fiscal Year.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1.** **Adoption of a Classification and Pay Plan.** The 2019-2020 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

**Section 2.** **Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 24<sup>th</sup> day of September, 2019.

  
PHILIPPE BIEN-AIME  
MAYOR

ATTEST:

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZÉAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Keys

**Vote:**

Mayor Philippe Bien-Aime	<u> X </u>	(Yes)	<u> </u>	(No)
Vice Mayor Carol Keys, Esq.	<u> X </u>	(Yes)	<u> </u>	(No)
Councilman Scott Galvin	<u> X </u>	(Yes)	<u> </u>	(No)
Councilwoman Mary Estimé-Irvin	<u> X </u>	(Yes)	<u> </u>	(No)
Councilman Alix Desulme, Ed.D.	<u> X </u>	(Yes)	<u> </u>	(No)