

RESOLUTION NO. 2019-R-136

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH, DENTAL AND VISION INSURANCE COVERAGE FOR THE 2020 PLAN YEAR WITH AETNA AS THE INSURANCE PROVIDER FOR CITY OF NORTH MIAMI EMPLOYEES; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.**

**WHEREAS**, the City of North Miami (“City”) employee health, dental and vision insurance coverage, currently provided by Aetna Insurance Company (“Aetna”), will expire on December 31, 2019; and

**WHEREAS**, the City has negotiated with Aetna continue its provision of health, dental and vision insurance coverage; and

**WHEREAS**, Aetna’s representatives have meet with City staff to conduct an in-depth comparison and analysis of the available insurance plans; and

**WHEREAS**, the loss experience based on a rolling twelve (12) months of data triggered a 16.64% increase for health coverage and 6.5% increase in dental coverage; and

**WHEREAS**, the City previously negotiated a two (2) year rate cap during its 2018 negotiations which reduced the full impact of the existing losses; and

**WHEREAS**, City administration respectfully recommends to the Mayor and City Council to continue the health, dental and vision insurance coverage with Aetna and authorize the City Manager to renew said coverage with Aetna; and

**WHEREAS**, the Mayor and City Council find the renewal of the employee health insurance coverage with Aetna, as the health, dental and vision insurance provider for the 2020 plan year, to be in the best interest of the City.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1. Authority of City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health, dental and vision insurance coverage for the 2020 plan year with Aetna, as the healthcare insurance provider for City of North Miami employees, and authorize the City Manager to execute all necessary documents to effectuate said coverage.

**Section 2. Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 26th day of November, 2019.

  
PHILIPPE BIEN-AIME  
MAYOR

ATTEST:

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Keys

**Vote:**

Mayor Philippe Bien-Aime	<u>X</u>	(Yes)	_____	(No)
Vice Mayor Carol Keys, Esq.	<u>X</u>	(Yes)	_____	(No)
Councilman Scott Galvin	<u>X</u>	(Yes)	_____	(No)
Councilwoman Mary Estimé-Irvin	<u>X</u>	(Yes)	_____	(No)
Councilman Alix Desulme, Ed.D.	<u>X</u>	(Yes)	_____	(No)