CITY OF NORTH MIAMI

2017-2018 PAY AND CLASSIFICATION PLAN

City of North Miami, Florida
Classification and Pay Plan
(Unclassified Positions)
Effective: October 1, 2017 - September 30, 2018

Class Number	Class Title	Numerical Pay Grade	Minimum Pay Rate (Annual)	Maximum Pay Rate (Annual)
175	CITY MANAGER (CM) (E)	50	147,514	260,333
185	CITY ATTORNEY (DH) (E)	50	147,514	260,333
183	DEPUTY CITY ATTORNEY (ADH) (E)	46	121,306	179,421
170	DEPUTY CITY MANAGER (DCM) (E)	46	121,316	179,424
725	POLICE CHIEF (DH) (E)	44-SM	112,190	166,100
167	CHIEF OF STAFF (E)	44	110,011	162,864
225	FINANCE DIRECTOR (DH) (E)	44	110,011	162,864
400	PUBLIC WORKS DIRECTOR (DH) (E)	44	110,011	162,864
722	ASST. POLICE CHIEF (ADH) (E)	41-SM	96,808	143,250
221	BUDGET DIRECTOR (DH) (E)	40	90,314	133,682
422	BUILDING DIRECTOR (DH) (E)	40	90,314	133,682
399	CODE COMPLIANCE DIRECTOR (DH) (E)	40	90,314	133,682
408	PLANNING, ZONING & DEVELOPMENT DIRECTOR (DH) (E)	40	90,314	133,682
164	INFORMATION TECHNOLOGY DIRECTOR (DH) (E)	40	90,314	133,682
325	LIBRARY DIRECTOR (DH) (E)	40	90,314	133,682
823	MOCA DIRECTOR/CHIEF CURATOR (DH) (E)	40	90,314	133,682
860	PARKS & RECREATION DIRECTOR (DH) (E)	40	90,314	133,682
150	PERSONNEL ADMINISTRATION DIRECTOR (DH) (E)	40	90,314	133,682
137	PURCHASING DIRECTOR (DH) (E)	40	90,314	133,682
716	POLICE MAJOR (E)	38-SM	83,464	123,731
421	CAPITAL PROJECT MANAGER (E)	37	78,000	115,606
452	PUBLIC INFORMATION MANAGER (DH) (E)	37	78,000	115,606
160	RISK MANAGER (DH) (E)	37	78,000	115,606
721	POLICE COMMANDER/EMERGENCY MANAGER (E)	36-SM	75,592	112,190
180	ASST. CITY ATTORNEY (E)	36	74,110	110,011
218	INTERNAL AUDITOR (E)	32	60,923	90,313
735	POLICE EXECUTIVE ASSISTANT (E)	32	60,923	90,313
165	ASST. TO THE CITY MANAGER (JB) (E)	29	52,541	78,000
114	PARALEGAL (JB) (E)	29	52,541	78,000
126	SENIOR EXECUTIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	29	52,541	78,000
113	LEGAL ADMINISTRATIVE ASSISTANT	28	49,837	74,110
115	EXECUTIVE ASSISTANT TO THE CITY MANAGER	28	49,837	74,110

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210	ACCOUNT CLERK	19	U	31,741	47,486
215	ACCOUNTANT (JB) (E)	24	N	40,934	60,923
161	ADMINISTRATIVE ASSISTANT	28	N	49,837	74,110
40	ADMINISTRATIVE COORDINATOR	25	U	42,994	64,085
111	ADMINISTRATIVE COORDINATOR (CONFIDENTIAL)	25	N	42,994	64,085
104	ADMINISTRATIVE SPECIALIST	20	U	33,426	49,837
222	ASST. BUDGET DIRECTOR (ADH) (E)	34	N	67,350	99,611
156	ASST. CITY CLERK (JB) (E)	28	N	49,837	74,110
220	ASST. FINANCE DIRECTOR (ADH) (E)	37	N	78,000	115,606
163	ASST. INFORMATION TECHNOLOGY DIRECTOR (ADH) (E)	34	N	67,350	99,611
315	ASST. LIBRARY DIRECTOR (ADH) (E)	34	N	67,350	99,611
824	ASST. MOCA DIRECTOR (ADH) (E)	34	N	67,350	99,611
820	ASST. MOCA DIRECTOR OF BUSINESS (ADH) (E)	34	N	67,350	99,611
857	ASST. PARKS & RECREATION DIRECTOR (ADH) (E)	34	N	67,350	99,611
149	ASST. PERSONNEL ADMIN. DIRECTOR (ADH) (E)	34	N	67,350	99,611
411	ASST. PLANNING, ZONING & DEV. DIRECTOR (ADH) (E)	34	N	67,350	99,611
404	ASST. PUBLIC WORKS DIRECTOR (ADH) (E)	41	N	94,931	140,442
139	ASST. PURCHASING DIRECTOR (ADH) (E)	34	N	67,350	99,611
407	ASST. TO THE PUBLIC WORKS DIRECTOR (JB) (E)	28	N	49,837	74,110
141	BODY WORN CAMERA (BWC) ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
223	BUDGET ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
224	BUDGET ANALYST (JB)(E)	26	N	45,157	67,350
423	BUILDING & ZONING COMPLIANCE ADMINISTRATOR (JB) (E)	29	N	52,541	78,000
421	BUILDING ADMINISTRATIVE COORDINATOR	25	N	42,994	64,085
415	BUILDING INSPECTOR	29	N	52,541	78,000
418	BUILDING PLANS EXAMINER (JB) (E)	31	N	58,032	85,987
433	BUSINESS DEVELOPMENT COORDINATOR (JB) (E)	22	N	37,066	55,162
234	BUSINESS TAX SPECIALIST	17	N	28,849	42,994
130	BUYER	22	N	37,066	55,162
442	C.D.B.G. ADMINISTRATOR (JB) (E)	25	N	42,994	64,085
965	CHEMIST	25	N	42,994	64,085
217	CHIEF ACCOUNTANT (JB) (E)	30	N	55,161	81,827
430	CHIEF BUILDING INSPECTOR	30	N	55,161	81,827
426	CHIEF ELECTRICAL INSPECTOR	30	N	55,161	81,827
427	CHIEF MECHANICAL INSPECTOR	30	N	55,161	81,827

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428	CHIEF PLUMBING INSPECTOR	30	N	55,161	81,827
429	CHIEF STRUCTURAL INSPECTOR	30	N	55,161	81,827
708	CITIZENS CRIME WATCH COORDINATOR	18	U	30,368	45,157
402	CITY ENGINEER (E)	35	N	70,658	104,582
437	CITY PLANNER (JB) (E)	33	N	64,085	94,321
401	CIVIL ENGINEER (JB) (E)	27	N	47,486	70,658
103	CLERICAL TECHNICIAN	16	U	27,498	40,934
102	CLERK	10	N	20,280	30,368
414	CODE ADMINISTRATOR (JB) (E)	29	N	52,541	78,000
425	CODE COMPLIANCE COORDINATOR	24	N	40,934	60,923
416	CODE COMPLIANCE MANAGER (JB) (E)	30	N	55,161	81,827
410	CODE COMPLIANCE OFFICER	23	U	38,875	58,032
100	COMM. PLANNING & DEV. TECHNICIAN	20	U	33,426	49,837
819	COMMUNITY ENGAGEMENT ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
171	CONSTITUENT SERVICES AIDE	18	N	30,368	45,157
172	CONSTITUENT SERVICES COORDINATOR	26	N	45,157	67,350
173	CONTRACT COMPLIANCE MANAGER (JB) (E)	30	N	55,161	81,827
229	CREDIT & COLLECTIONS COORDINATOR	22	N	37,066	55,162
704	CRIME ANALYST	20	U	33,426	49,837
706	CRIME SCENE TECHNICIAN	24	U	40,934	60,923
709	CRISIS INTERVENTION SPECIALIST	21	N	35,131	52,541
530	CUSTODIAN	15	U	25,917	38,875
535	CUSTODIAN LEADWORKER	18	N	30,368	45,157
550	CUSTOMER SERVICE LIAISON (JB) (E)	24	N	40,934	60,923
910	CUSTOMER SERVICE REPRESENTATIVE	20	N	33,426	49,837
128	DATA BASE ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
119	DATA PROCESSING ADMINISTRATOR (JB) (E)	33	N	64,085	94,931
155	DEPUTY CITY CLERK (ADH) (E)	34	N	67,350	99,611
403	DRAFTING TECHNICIAN	20	N	33,426	49,837
448	ECONOMIC DEVELOPMENT MANAGER (JB) (E)	33	**N**	64,085	94,321
444	ECONOMIC DEVELOPMENT SPECIALIST (JB) (E)	29	N	52,541	78,000
862	EDUCATION COORDINATOR	22	N	37,066	55,162
866	EDUCATION CURATOR (JB) (E)	24	N	40,934	60,923
453	ELECTRICAL INSPECTOR	29	N	52,541	78,000
417	ELECTRICAL PLANS EXAMINER (JB) (E)	31	N	58,032	85,987

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630	ELECTRICIAN	23	U	38,875	58,032
629	ELECTRICIAN'S AIDE	18	U	30,368	45,157
140	EMERGENCY MANAGEMENT ANALYST (JB) (E)	27	N	47,486	70,658
96	EMERGENCY MANAGEMENT SPECIALIST	24	N	40,934	60,923
569	EQUIPMENT MAINTENANCE SUPERVISOR	25	N	42,994	64,085
639	FACILITY MAINTENANCE COORDINATOR	22	N	37,066	55,162
640	FACILITY MAINTENANCE SUPERVISOR (JB) (E)	25	N	42,994	64,085
610	FLEET MECHANIC	21	U	35,131	52,541
605	FLEET MECHANIC'S AIDE	18	U	30,368	45,157
660	FLEET SUPERINTENDENT (JB) (E)	28	N	49,837	74,110
615	FLEET SUPERVISOR	25	N	42,994	64,085
505	GENERAL MAINTENANCE WORKER	15	U	25,917	38,875
123	GIS SPECIALIST (JB) (E)	24	N	40,934	60,923
174	GOVERNMENTAL AFFAIRS MANAGER (JB) (E)	30	N	55,161	81,827
434	GRANTS ADMINISTRATOR (JB) (E)	27	N	47,486	70,658
432	GRANTS WRITER (JB) (E)	25	N	42,994	64,085
440	GRAPHICS DESIGNER	21	N	35,131	52,541
515	HEAVY EQUIPMENT OPERATOR	20	U	33,426	49,837
446	HOUSING ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
447	HOUSING AND SOCIAL SERVICES MANAGER (JB) (E)	33	N	64,085	94,321
441	HOUSING COORDINATOR	26	N	45,157	67,350
445	HOUSING INSPECTOR	25	U	42,994	64,085
439	HOUSING SERVICES ADMINISTRATIVE SPECIALIST	18	N	30,368	45,157
438	HOUSING SERVICES AIDE	16	U	27,498	40,934
108	INFORMATION PROCESSING COORDINATOR	22	N	37,066	55,162
116	INFORMATION TECHNOLOGY ANALYST (JB) (E)	25	N	42,994	64,085
131	INFORMATION TECHNOLOGY SPECIALIST I	22	N	37,066	55,162
132	INFORMATION TECHNOLOGY SPECIALIST II (JB) (E)	24	N	40,934	60,923
133	INFORMATION TECHNOLOGY SPECIALIST III (JB) (E)	26	N	45,157	67,350
101	INTERPRETER	16	N	27,498	40,934
212	JUNIOR ACCOUNTANT	21	N	35,131	52,541
650	LEAK DETECTION TECHNICIAN	19	N	31,741	47,486
312	LIBRARIAN (JB) (E)	25	N	42,994	64,085
305	LIBRARY AIDE I	15	U	25,917	38,875
310	LIBRARY AIDE II	18	U	30,368	45,157

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313	LIBRARY MANAGER (JB) (E)	30	N	55,161	81,827
328	LIBRARY PAGE	10	N	20,280	30,368
835	LIFEGUARD	17	U	28,849	42,994
635	MAINTENANCE MECHANIC	18	U	30,368	45,157
97	MANAGEMENT ANALYST (JB)(E)	26	N	45,157	67,350
454	MECHANICAL INSPECTOR	29	N	52,541	78,000
419	MECHANICAL PLANS EXAMINER (JB) (E)	31	N	58,032	85,987
905	METER READER I	17	N	28,849	42,994
906	METER READER II	18	N	30,368	45,157
409	MINIMUM HOUSING OFFICER	23	U	38,875	58,032
813	MOCA ADMINISTRATOR (JB) (E)	27	N	47,486	70,658
510	MOTOR EQUIPMENT OPERATOR	18	U	30,368	45,157
129	NETWORK ADMINISTRATOR (JB) (E)	29	N	52,541	78,000
122	NETWORK SPECIALIST (JB) (E)	24	N	40,934	60,923
848	NURSERY SPECIALIST	21	N	35,131	52,541
816	PARKS AND RECREATION SPECIALIST	21	N	35,131	52,541
854	PARKS COORDINATOR	25	N	42,994	64,085
814	PARKS NATURALIST	21	U	35,131	52,541
855	PARKS SPECIALIST	21	U	35,131	52,541
858	PARKS SUPERINTENDENT (JB) (E)	30	N	55,161	81,827
852	PARKS SUPERVISOR (JB) (E)	28	N	49,837	74,110
213	PAYROLL ANALYST (JB)(E)	26	N	45,157	67,350
211	PAYROLL COORDINATOR (JB) (E)	21	N	35,131	52,541
105	PERMIT PROCESSING COORDINATOR	20	U	33,426	49,837
120	PERMIT PROCESSOR	18	U	30,368	45,157
148	PERSONNEL ADMINISTRATOR (JB) (E)	30	N	55,161	81,827
145	PERSONNEL SPECIALIST (JB) (E)	24	N	40,934	60,923
435	PLANNER (JB) (E)	27	N	47,486	70,658
443	PLANNING TECHNICIAN	21	N	35,131	52,541
634	PLUMBER	25	U	42,994	64,085
455	PLUMBING INSPECTOR	29	N	52,541	78,000
420	PLUMBING PLANS EXAMINER (JB) (E)	31	N	58,032	85,987
736	POLICE ADMINISTRATOR (JB) (E)	31	N	58,032	85,987
730	POLICE COMMUNICATIONS OPERATOR	25	U	42,994	64,085
734	POLICE COMMUNICATIONS SUPERVISOR	28	N	49,837	74,110

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705	POLICE OFFICER	28O	U	51,355	80,163
703	POLICE OFFICER TRAINEE	25T	N	43,846	65,416
707	POLICE PROPERTY CLERK	16	N	27,498	40,934
107	POLICE RECORDS SUPERVISOR	28	N	49,837	74,110
109	POLICE RECORDS TECHNICIAN	19	U	31,741	47,486
710	POLICE SERGEANT	31S	U	60,902	94,869
117	PROGRAMMER/ANALYST (JB) (E)	27	N	47,486	70,658
450	PUBLIC INFORMATION OFFICER (JB) (E)	27	N	47,486	70,658
451	PUBLIC INFORMATION SPECIALIST	24	N	40,934	60,923
702	PUBLIC SERVICE AIDE	17	U	28,849	42,994
405	PUBLIC WORKS OPERATIONS CHIEF (JB) (E)	32	N	60,923	90,313
135	PURCHASING AGENT (JB) (E)	28	N	49,837	74,110
740	QUARTERMASTER	20	U	33,426	49,837
106	RECORDS MANAGEMENT SUPERVISOR	20	N	33,426	49,837
805	RECREATION AIDE	15	U	25,917	38,875
815	RECREATION COORDINATOR	22	N	37,066	55,162
810	RECREATION LEADER I	16	U	27,498	40,934
812	RECREATION LEADER II	18	U	30,368	45,157
821	RECREATION PROGRAMMER (E)	26	N	45,157	67,350
818	RECREATION SPECIALIST	21	U	35,131	52,541
822	RECREATION SUPERINTENDENT (JB) (E)	28	N	49,837	74,110
817	RECREATION SUPERVISOR (JB) (E)	25	N	42,994	64,085
512	RIGHTS-OF-WAY INSPECTOR	18	N	30,368	45,157
159	RISK ANALYST	26	N	45,157	67,350
456	ROOFING INSPECTOR	29	N	52,541	78,000
158	SAFETY OFFICER (JB) (E)	25	N	42,994	64,085
545	SANITATION COORDINATOR	22	N	37,066	55,162
551	SCADA TECHNICIAN	23	N	38,875	58,032
110	SECRETARY	20	U	33,426	49,837
214	SENIOR ACCOUNTANT (JB) (E)	26	N	45,157	67,350
406	SENIOR CIVIL ENGINEER (JB) (E)	32	N	60,923	90,313
632	SENIOR ELECTRICIAN	25	U	42,994	64,085
134	SENIOR INFORMATION TECHNOLOGY SPECIALIST	28	N	49,837	74,110
436	SENIOR PLANNING TECHNICIAN	22	N	37,066	55,162
811	SENIOR PROGRAM COORDINATOR	25	N	42,994	64,085

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449	SENIOR PUBLIC INFORMATION OFFICER (JB) (E)	31	N	58,032	85,987
98	SOCIAL SERVICES ADMINISTRATOR (JB) (E)	28	N	49,837	74,110
99	SOCIAL SERVICES COORDINATOR	26	N	45,157	67,350
127	STOCK CLERK	17	U	28,849	42,994
125	STOREKEEPER	20	U	33,426	49,837
520	STREETS COORDINATOR	22	N	37,066	55,162
526	STREETS SUPERVISOR (JB) (E)	25	N	42,994	64,085
424	SUSTAINABILITY ADMINISTRATOR (JB) (E)	26	N	45,157	67,350
840	SWIMMING POOL OPERATOR	20	N	33,426	49,837
121	SWITCHBOARD OPERATOR	16	U	27,498	40,934
138	SYSTEMS ADMINISTRATOR (E)	28	N	49,837	74,110
118	SYSTEMS ANALYST (JB) (E)	27	N	47,486	70,658
825	TENNIS SUPERINTENDENT (JB) (E)	31	N	58,032	85,987
637	TRADES MECHANIC	20	U	33,426	49,837
144	TRAINING SPECIALIST (JB) (E)	28	N	49,837	74,110
413	TRANSPORTATION MANAGER (JB) (E)	33	N	64,085	94,321
431	TRANSPORTATION PLANNER (JB) (E)	27	N	47,486	70,658
236	UTILITY BILLING PROJECT MANAGER (JB) (E)	30	N	55,161	81,827
228	UTILITY BUSINESS COORDINATOR	25	N	42,994	64,085
915	UTILITY BUSINESS FIELD COORDINATOR	22	U	37,066	55,162
230	UTILITY BUSINESS SUPERVISOR (JB) (E)	28	N	49,837	74,110
567	UTILITY COORDINATOR	25	N	42,994	64,085
566	UTILITY CREW LEADER	17	U	28,849	42,994
585	UTILITY SUPERINTENDENT (JB) (E)	30	N	55,161	81,827
568	UTILITY SUPERVISOR (JB) (E)	26	N	45,157	67,350
571	UTILITY TECHNICIAN	18	U	30,368	45,157
962	WATER PLANT COORDINATOR	22	N	37,066	55,162
960	WATER PLANT OPERATOR	21	U	35,131	52,541
955	WATER PLANT OPERATOR TRAINEE	18	U	30,368	45,157
587	WATER PLANT SUPERINTENDENT (JB) (E)	30	N	55,161	81,827
570	WATER PLANT SUPERVISOR	25	N	42,994	64,085
124	WEBMASTER (JB) (E)	24	U	40,934	60,923
625	WELDER	23	U	38,875	58,032
112	WORD PROCESSING SPECIALIST	19	U	31,741	47,486
412	ZONING MANAGER (JB) (E)	33	N	64,085	94,321