

RESOLUTION NO. 2018-R-149

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING A REVISED CLASSIFICATION AND PAY PLAN FOR CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE CITY, FOR THE 2018-2019 FISCAL YEAR; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

**WHEREAS**, changes to the pay scale have been made to implement the provisions of the collective bargaining agreements with the employee unions; and

**WHEREAS**, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

**WHEREAS**, the 2018-2019 Classification and Play Plan was presented to the Personnel Board on September 26, 2018 at a duly noticed meeting; and

**WHEREAS**, the Classification and Pay Plan was adopted by the Personnel Board subsequent to a public hearing; and

**WHEREAS**, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2018-2019 Fiscal Year.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1. Adoption of a Classification and Pay Plan.** The 2018-2019 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

**Section 2. Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 4-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 13th day of November, 2018.

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DR. SMITH/JOSEPH  
MAYOR

ATTEST:



\_\_\_\_\_  
MICHAEL A. ETIENNE, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:



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JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Keys

**Vote:**

Mayor Smith Joseph, D.O., Pharm. D.  
Vice Mayor Carol Keys, Esq.  
Councilman Scott Galvin  
Councilman Philippe Bien-Aime  
Councilman Alix Desulme

<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
_____	(Yes)	_____	(No) Absent