

RESOLUTION NO. 2025-R-221

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, SELECTING CIGNA HEALTHCARE AS THE INSURANCE PROVIDER FOR HEALTH, DENTAL, AND VISION INSURANCE COVERAGE FOR THE CITY OF NORTH MIAMI FOR THE 2026 PLAN YEAR; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, the City of North Miami's health care coverage, currently provided by Cigna Healthcare ("Cigna"), will expire on December 31, 2025; and

WHEREAS, the insurance agent of record, Foundation Risk Partners, Corp. d/b/a Corporate Synergies ("Insurance Agent"), solicited insurance plan proposals from healthcare insurance providers, on behalf of the City; and

WHEREAS, in response to the Insurance Agent's request, insurance plan proposals were received from the following health insurance providers: 1) Cigna, 2) United Healthcare, and 3) Aetna; and

WHEREAS, the insurance agent provided an in-depth comparison and analysis of all the plans to the City Manager, and upon review, it was determined that Cigna still provides the most competitive plan; and

WHEREAS, City Administration successfully negotiated a proposed renewal agreement with Cigna Insurance Company for the 2026 plan year at 12% above the current gross medical premium with no changes to the plan design; and

WHEREAS, the Mayor and City Council find that the renewal of employee health insurance coverage with Cigna, as the health, vision, and dental insurance provider for the 2026 plan year, is in the best interest of the City and authorizes the City Manager to take all action necessary to secure said coverage.

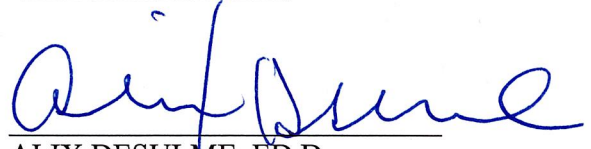
NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Recitals. The recitals in the whereas clauses are true and correct and incorporated into this Resolution.


Section 2. Authority of the City Manager. The Mayor and City Council of the City of North Miami, Florida, hereby authorize the City Manager to engage Cigna as the healthcare provider for the City of North Miami's employee health, dental, and vision insurance coverage for the 2026 plan year and to execute all necessary documents to accomplish this objective.

Section 3. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 10th day of November, 2025.



ALIX DESULME, ED.D.
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Estime-Irvin

Seconded by: Desulme

Vote:

Mayor Alix Desulme, Ed.D.

X (Yes) _____ (No)

Vice-Mayor Kassandra Timothe, MPA

X (Yes) _____ (No)

Councilman Kevin A. Burns

X (Yes) _____ (No)

Councilwoman Mary Estimé-Irvin

X (Yes) _____ (No)

Councilman Pierre Frantz Charles, M.Ed.

X (Yes) _____ (No)