

RESOLUTION NO. 2025-R-140

RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, AUTHORIZING THE INTERIM CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING, IN SUBSTANTIALLY THE ATTACHED FORM, BETWEEN THE CITY OF NORTH MIAMI AND ST. THOMAS UNIVERSITY, TO ESTABLISH A WORKFORCE EDUCATION PARTNERSHIP THAT PROVIDES TUITION DISCOUNTS FOR CITY EMPLOYEES AND THEIR DEPENDENTS; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, the City of North Miami (“City”) and St. Thomas University are desirous of establishing a workforce education and professional development partnership; and

WHEREAS, under the terms of the proposed Memorandum of Understanding (“MOU”), St. Thomas will provide a 20% tuition discount to eligible city employees and their dependents, and will include seamless access to undergraduate and graduate programs and longtime enrollment support for employees; and

WHEREAS, the partnership will promote career progression and upskilling among City staff, encourage continued education for employees and their families, expand access to regionally accredited degree and certificate programs, and reinforce North Miami’s commitment to investing in its workforce and talent pipeline; and

WHEREAS, City staff is in support of this initiative as it aligns with North Miami’s goal of being a leader in municipal professional development and community capacity building; and

WHEREAS, the Mayor and City Council believe that entering into an MOU for this purpose will benefit the residents of the City and should be entered into with St. Thomas.

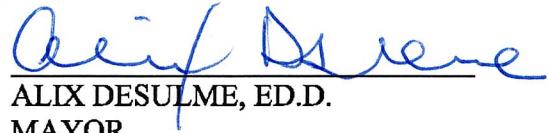
NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Approval. The Mayor and City Council hereby approve the Memorandum of Understanding with St. Thomas University, in substantially the form attached as Exhibit "A".

Section 2. Authority of Interim City Manager. The Interim City Manager is hereby authorized to execute the Memorandum of Understanding.

Section 3. Effective Date. This Resolution shall be effective upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 24th day of June, 2025.

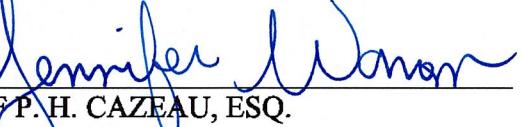

ALIX DESULME, ED.D.
MAYOR

ATTEST :



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Charles

Seconded by: Estime-Irvin

Vote:

Mayor Alix Desulme, Ed.D.

X (Yes) _____ (No)

Vice Mayor Kassandra Timothe, MPA

X (Yes) _____ (No)

Councilman Kevin A. Burns

X (Yes) _____ (No)

Councilwoman Mary Estimé-Irvin

X (Yes) _____ (No)

Councilman Pierre Frantz Charles, M.Ed.

X (Yes) _____ (No)