

RESOLUTION NO. 2025-R-143

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA,
AUTHORIZING AND APPROVING THE EXECUTION OF
AN EMPLOYMENT AGREEMENT WITH THE CITY
MANAGER, IN SUBSTANTIALLY THE ATTACHED
FORM; PROVIDING FOR AN EFFECTIVE DATE AND ALL
OTHER PURPOSES.**

WHEREAS, on May 13, 2025, the Mayor and Council of the City of North Miami ("City") selected and appointed Theresa Therilus, Esq., for the position of City Manager pending the execution of an employment agreement ("Employment Agreement"); and

WHEREAS, the Mayor and City Council desire to execute an Employment Agreement with Theresa Therilus, Esq., for the position of City Manager, in substantially the attached form.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Authority and Approval of Employment Agreement. The Mayor and City Council of the City of North Miami, Florida, hereby authorize and approve the execution of an employment agreement with the City Manager, in substantially the attached form.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 3 - 1 vote of the Mayor and City Council of the City of North Miami, Florida, this 24th day of June, 2025.


ALIX DESULME, ED. D.
MAYOR

ATTEST :



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM

AND LEGAL SUFFICIENCY:

Jennifer Warner
For JEFF P. H. CAZBAU, ESQ.
CITY ATTORNEY

SPONSORED BY: COUNCILMAN CHARLES

Moved by: Charles

Seconded by: Estime-Irvin

Vote:

Mayor Alix Desulme, Ed.D.

 (Yes) (No) Absent

Vice Mayor Kassandra Timothe, MPA

X (Yes) (No)

Councilman Kevin A. Burns

 (Yes) X (No)

Councilwoman Mary Estimé-Irvin

X (Yes) (No)

Councilman Pierre Frantz Charles, M.Ed.

X (Yes) (No)