

RESOLUTION NO. 2025-R-144

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NORTH MIAMI, FL, PROVIDING FOR RATIFICATION OF THE 2024-2027 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NORTH MIAMI AND THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION, FOR THE BARGAINING UNIT CONSISTING OF THE CITY'S POLICE OFFICERS AND SERGEANTS; AUTHORIZING THE INTERIM CITY MANAGER TO SIGN THE COLLECTIVE BARGAINING AGREEMENT ON BEHALF OF THE CITY; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City North Miami (the "City") desires to ratify the 2024-2027 Collective Bargaining Agreement (the "Agreement") between the City and the South Florida Police Benevolent Association (the "PBA"), for the bargaining unit consisting of the City's Police Officers and Sergeants (a copy of the tentative Agreement is attached hereto as Exhibit "A"); and

WHEREAS, the City Council finds that ratification of the Agreement, attached as Exhibit "A," is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, IN SESSION DULY AND REGULARLY ASSEMBLED:

Section 1. The foregoing findings are incorporated herein by reference and made a part of this Resolution.

Section 2. The Agreement between the City and the PBA, in the form attached hereto as Exhibit "A," is hereby authorized and ratified.

Section 3. The Interim City Manager is hereby authorized to execute the Agreement, in the substantial form attached hereto as Exhibit "A," together with such non-substantial changes as are acceptable to the Interim City Manager and approved as to form and legal sufficiency by the City Attorney.

Section 4. The appropriate City officials are authorized to take all actions necessary to implement the Agreement and the purpose of this Resolution.

Section 5. This Resolution shall be effective immediately upon its adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 24th day of June, 2025.

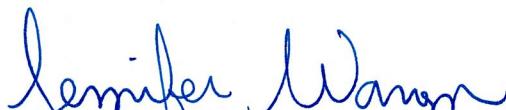

ALIX DESULME, ED.D.
MAYOR

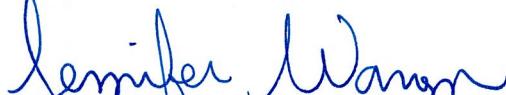
ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



For 
JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Desulme

Seconded by: Charles

Vote:

Mayor Alix Desulme, Ed.D.	<u>X</u> (Yes) _____ (No)
Vice-Mayor Kassandra Timothe, MPA	<u>X</u> (Yes) _____ (No)
Councilman Kevin A. Burns	<u>X</u> (Yes) _____ (No)
Councilwoman Mary Estimé-Irvin	<u>X</u> (Yes) _____ (No)
Councilman Pierre Frantz Charles, M.Ed.	<u>X</u> (Yes) _____ (No)