

RESOLUTION NO. 2024-R-175

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA,
AUTHORIZING THE INTERIM CITY MANAGER TO
EXECUTE A MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF NORTH MIAMI AND THE
MIAMI-DADE COUNTY ASSOCIATION OF CHIEFS OF
POLICE FOR THE IMPLEMENTATION AND
PARTICIPATION IN THE FIRST RESPONDER MENTAL
WELLNESS INITIATIVE; PROVIDING FOR AN
EFFECTIVE DATE AND ALL OTHER PURPOSES.**

WHEREAS, the mental wellness of first responders is critical to maintaining public safety and operational effectiveness; and

WHEREAS, the Miami-Dade County Association of Chiefs of Police (“MDCACP”) has established the First Responder Mental Wellness Initiative Program (“Program”) to provide support for first responders, their families, and agency employees dealing with trauma and other related challenges; and

WHEREAS, the Program aims to promote trust, confidentiality, and accessibility to mental health and peer support resources for first responders and their families; and

WHEREAS, the City of North Miami (“City”) acknowledges the importance of mental wellness for first responders and is committed to fostering a supportive and stigma-free environment; and

WHEREAS, participation in the Program will enable the City to enhance the mental wellness and overall well-being of its members by providing access to trusted and confidential peer support services; and

WHEREAS, the program includes a structured hierarchy comprising a First Responder Mental Wellness Initiative Director, Program Advisory Committee, Licensed Clinical Director, Program Coordinator, and First Responder Peer Support Team Members, ensuring effective governance and support; and

WHEREAS, the initiative emphasizes the importance of peer support, recognizing that shared experiences among first responders can foster healing, inspire hope, and provide a unique level of acceptance and understanding not found in other professional relationships; and

WHEREAS, the Program requires participating Partner Agencies to assign a liaison for communication, incur training-related costs, and ensure compliance with confidentiality requirements under Florida Statutes §111.09; and

WHEREAS, the initiative outlines clear responsibilities for partner agencies, including the assignment of a liaison for communication, selection of personnel for the program, and adherence to confidentiality provisions, thereby ensuring a collaborative and supportive environment for all participants; and

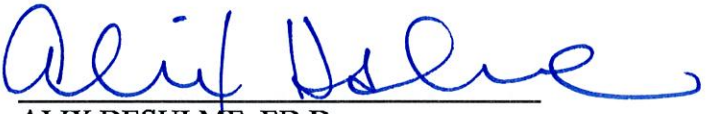
WHEREAS, the City commits to adhering to the roles and responsibilities outlined in the MOU, including the assignment of personnel, funding of training and operational expenses as necessary, and upholding confidentiality as stipulated under Florida law.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:


Section 1. **Authority of the Interim City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby authorize the Interim City Manager to execute a Memorandum of Understanding with the Miami-Dade County Association of Chiefs of Police for the implementation and participation in the First Responder Mental Wellness Initiative.

Section 2. **Effective Date.** This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 26th day of November, 2024.


ALIX DESULME, ED.D.
MAYOR

ATTEST :



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Charles

Vote:

Mayor Alix Desulme, Ed.D.

X (Yes) _____ (No)

Vice Mayor Mary Estimé-Irvin

X (Yes) _____ (No)

Councilman Scott Galvin

X (Yes) _____ (No)

Councilwoman Kassandra Timothe, MPA

X (Yes) _____ (No)

Councilman Pierre Frantz Charles, M.Ed.

X (Yes) _____ (No)