

City of North Miami
Classification and Pay Plan
Unclassified Positions
Effective: October 1, 2025 - September 30, 2026

Class Number	Class Title	Numerical Pay Grade	10/1/2025		
			Minimum Pay Rate (Annual)FY26	Maximum Pay Rate (Annual)FY26	
044	ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	112	\$ 61,393.49	\$ 92,090.23	
221	BUDGET DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15	
222	BUDGET DIRECTOR, ASSISTANT (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34	
422	BUILDING DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47	
431	BUILDING DIRECTOR, ASST. (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34	
420	BUILDING OFFICIAL/CHIEF INSPECTOR (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15	
421	CAPITAL PROJECT MANAGER (JB) (E)	119	\$ 94,933.57	\$ 142,400.34	
005	CHIEF FINANCIAL OFFICER (DH) (E)	125	\$ 162,204.76	\$ 227,086.67	
167	CHIEF OF STAFF (E)	125	\$ 162,204.76	\$ 227,086.67	
956	CHIEF OF STAFF, DEPUTY (E)	118	\$ 88,722.95	\$ 133,084.44	
939	CHIEF OF STRATEGIC INITIATIVES (E)	120	\$ 108,984.28	\$ 147,930.46	
185	CITY ATTORNEY (DH) (E)	129	\$ 198,647.03	\$ 397,294.07	
180	CITY ATTORNEY, ASST. (JB) (E)	122	\$ 134,175.78	\$ 174,114.15	
183	CITY ATTORNEY, DEPUTY (ADH) (E)	128	\$ 189,187.65	\$ 264,861.80	
155	CITY CLERK, DEPUTY (DH) (E)	122	\$ 134,175.78	\$ 174,114.15	
175	CITY MANAGER (CM) (E)	129	\$ 198,647.03	\$ 397,294.07	
171	CITY MANAGER, ASST. (E)	126	\$ 170,838.35	\$ 239,038.60	
170	CITY MANAGER, DEPUTY (ADH) (E)	128	\$ 189,187.65	\$ 264,861.80	
474	CITY MANAGER, SR. ASST. (E)	127	\$ 179,728.27	\$ 251,619.57	
047	CODE COMPLIANCE DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15	
398	CODE COMPLIANCE DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98	
455	COMMUNICATIONS DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15	
014	COMMUNICATIONS OFFICER, SENIOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
935	COMMUNITY PLANNING AND DEVELOPMENT , ASST. (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15	
908	COMMUNITY PLANNING AND DEVELOPMENT DIRECTOR (DH) (E)	125	\$ 162,204.76	\$ 227,086.67	
454	ECONOMIC DEVELOPMENT & STRATEGIC INITIATIVES DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
054	EXECUTIVE ASSISTANT TO THE CFO (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
115	EXECUTIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
126	EXECUTIVE ASSISTANT TO THE CITY MANAGER, SENIOR (JB) (E)	116	\$ 77,494.07	\$ 116,241.10	
924	EXECUTIVE ASSISTANT TO THE CODE COMPLIANCE DIRECTOR(JB) (E)	113	\$ 64,463.16	\$ 96,694.74	
022	EXECUTIVE ASSISTANT TO THE CP&D DIRECTOR(JB) (E)	112	\$ 61,393.49	\$ 92,090.23	
225	FINANCE DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15	
220	FINANCE DIRECTOR, ASSISTANT (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34	
174	GOVERNMENTAL AFFAIRS MANAGER (JB) (E)	117	\$ 82,918.65	\$ 124,377.98	
033	HOUSING & SOCIAL SERVICES DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
030	HOUSING & SOCIAL SERVICES DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98	
164	INFORMATION TECHNOLOGY DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47	
163	INFORMATION TECHNOLOGY DIRECTOR, ASST. (ADH) (E)	118	\$ 88,722.95	\$ 133,084.44	
218	INTERNAL AUDITOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
169	LEGAL OFFICE ADMINISTRATOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
070	LEGAL OPERATIONS MANAGER (JB) (E)	119	\$ 94,933.57	\$ 142,400.34	
325	LIBRARY DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
315	LIBRARY DIRECTOR,ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98	
097	MANAGEMENT ANALYST (JB) (E)	110	\$ 55,685.70	\$ 83,528.55	
037	MANAGEMENT ANALYST, SENIOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
823	MOCA DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
114	PARALEGAL (JB) (E)	113	\$ 64,463.16	\$ 96,694.74	
860	PARKS & RECREATION DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
857	PARKS & RECREATION DIRECTOR, ASST. (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34	
149	PERSONNEL ADMIN. DIRECTOR, ASST. (ADH) (E)	118	\$ 88,722.95	\$ 133,084.44	
150	PERSONNEL ADMINISTRATION DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47	
725	POLICE CHIEF (DH) (E)	C104	\$ 158,347.05	\$ 237,520.58	
722	POLICE CHIEF, ASST. (ADH) (E)	C103	\$ 134,203.85	\$ 201,305.78	
721	POLICE COMMANDER (E)	C101	\$ 107,274.50	\$ 160,911.75	
735	POLICE EXECUTIVE ASSISTANT (JB) (E)	115	\$ 72,424.36	\$ 108,636.54	
716	POLICE MAJOR (E)	C102	\$ 127,539.75	\$ 191,309.63	
137	PROCUREMENT DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	

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139	PROCUREMENT DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98	
400	PUBLIC WORKS DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47	
404	PUBLIC WORKS DIRECTOR, ASST. (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15	
405	PUBLIC WORKS OPERATIONS CHIEF (E)	118	\$ 88,722.95	\$ 133,084.44	
157	RISK MANAGEMENT DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09	
050	SPECIAL PROJECTS MANAGER (JB) (E)	117	\$ 82,918.65	\$ 124,377.98	
176	STRATEGIC OUTREACH COORDINATOR (JB) (E)	114	\$ 67,686.32	\$ 101,529.48	
413	TRANSPORTATION MANAGER (JB) (E)	116	\$ 77,494.07	\$ 116,241.10	

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