

**City of North Miami**  
**Classification and Pay Plan**  
**Unclassified Positions**  
**Effective: October 1, 2025 - September 30, 2026**

			10/1/2025	
Class Number	Class Title	Numerical Pay Grade	Minimum Pay Rate (Annual)FY26	Maximum Pay Rate (Annual)FY26
044	ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	112	\$ 61,393.49	\$ 92,090.23
221	BUDGET DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15
222	BUDGET DIRECTOR, ASSISTANT (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34
422	BUILDING DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47
431	BUILDING DIRECTOR, ASST. (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34
420	BUILDING OFFICIAL/CHIEF INSPECTOR (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15
421	CAPITAL PROJECT MANAGER (JB) (E)	119	\$ 94,933.57	\$ 142,400.34
005	CHIEF FINANCIAL OFFICER (DH) (E)	125	\$ 162,204.76	\$ 227,086.67
167	CHIEF OF STAFF (E)	125	\$ 162,204.76	\$ 227,086.67
956	CHIEF OF STAFF, DEPUTY (E)	118	\$ 88,722.95	\$ 133,084.44
939	CHIEF OF STRATEGIC INITIATIVES (E)	120	\$ 108,984.28	\$ 147,930.46
185	CITY ATTORNEY (DH) (E)	129	\$ 198,647.03	\$ 397,294.07
180	CITY ATTORNEY, ASST. (JB) (E)	122	\$ 134,175.78	\$ 174,114.15
183	CITY ATTORNEY, DEPUTY (ADH) (E)	128	\$ 189,187.65	\$ 264,861.80
155	CITY CLERK, DEPUTY (DH) (E)	122	\$ 134,175.78	\$ 174,114.15
175	CITY MANAGER (CM) (E)	129	\$ 198,647.03	\$ 397,294.07
171	CITY MANAGER, ASST. (E)	126	\$ 170,838.35	\$ 239,038.60
170	CITY MANAGER, DEPUTY (ADH) (E)	128	\$ 189,187.65	\$ 264,861.80
474	CITY MANAGER, SR. ASST. (E)	127	\$ 179,728.27	\$ 251,619.57
047	CODE COMPLIANCE DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15
398	CODE COMPLIANCE DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98
455	COMMUNICATIONS DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15
014	COMMUNICATIONS OFFICER, SENIOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
935	COMMUNITY PLANNING AND DEVELOPMENT , ASST. (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15
908	COMMUNITY PLANNING AND DEVELOPMENT DIRECTOR (DH) (E)	125	\$ 162,204.76	\$ 227,086.67
454	ECONOMIC DEVELOPMENT & STRATEGIC INITIATIVES DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
054	EXECUTIVE ASSISTANT TO THE CFO (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
115	EXECUTIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
126	EXECUTIVE ASSISTANT TO THE CITY MANAGER, SENIOR (JB) (E)	116	\$ 77,494.07	\$ 116,241.10
924	EXECUTIVE ASSISTANT TO THE CODE COMPLIANCE DIRECTOR(JB) (E)	113	\$ 64,463.16	\$ 96,694.74
022	EXECUTIVE ASSISTANT TO THE CP&D DIRECTOR(JB) (E)	112	\$ 61,393.49	\$ 92,090.23
225	FINANCE DIRECTOR (DH) (E)	122	\$ 134,175.78	\$ 174,114.15
220	FINANCE DIRECTOR, ASSISTANT (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34
174	GOVERNMENTAL AFFAIRS MANAGER (JB) (E)	117	\$ 82,918.65	\$ 124,377.98
033	HOUSING & SOCIAL SERVICES DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
030	HOUSING & SOCIAL SERVICES DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98
164	INFORMATION TECHNOLOGY DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47
163	INFORMATION TECHNOLOGY DIRECTOR, ASST. (ADH) (E)	118	\$ 88,722.95	\$ 133,084.44
218	INTERNAL AUDITOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
169	LEGAL OFFICE ADMINISTRATOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
070	LEGAL OPERATIONS MANAGER (JB) (E)	119	\$ 94,933.57	\$ 142,400.34
325	LIBRARY DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
315	LIBRARY DIRECTOR,ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98
097	MANAGEMENT ANALYST (JB) (E)	110	\$ 55,685.70	\$ 83,528.55
037	MANAGEMENT ANALYST, SENIOR (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
823	MOCA DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
114	PARALEGAL (JB) (E)	113	\$ 64,463.16	\$ 96,694.74
860	PARKS & RECREATION DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
857	PARKS & RECREATION DIRECTOR, ASST. (ADH) (E)	119	\$ 94,933.57	\$ 142,400.34
149	PERSONNEL ADMIN. DIRECTOR, ASST. (ADH) (E)	118	\$ 88,722.95	\$ 133,084.44
150	PERSONNEL ADMINISTRATION DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47
725	POLICE CHIEF (DH) (E)	C104	\$ 158,347.05	\$ 237,520.58
722	POLICE CHIEF, ASST. (ADH) (E)	C103	\$ 134,203.85	\$ 201,305.78
721	POLICE COMMANDER (E)	C101	\$ 107,274.50	\$ 160,911.75
735	POLICE EXECUTIVE ASSISTANT (JB) (E)	115	\$ 72,424.36	\$ 108,636.54
716	POLICE MAJOR (E)	C102	\$ 127,539.75	\$ 191,309.63
137	PROCUREMENT DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09

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139	PROCUREMENT DIRECTOR, ASST. (ADH) (E)	117	\$ 82,918.65	\$ 124,377.98
400	PUBLIC WORKS DIRECTOR (DH) (E)	124	\$ 152,472.48	\$ 213,461.47
404	PUBLIC WORKS DIRECTOR, ASST. (ADH) (E)	122	\$ 134,175.78	\$ 174,114.15
405	PUBLIC WORKS OPERATIONS CHIEF (E)	118	\$ 88,722.95	\$ 133,084.44
157	RISK MANAGEMENT DIRECTOR (DH) (E)	121	\$ 127,466.99	\$ 165,707.09
050	SPECIAL PROJECTS MANAGER (JB) ( E)	117	\$ 82,918.65	\$ 124,377.98
176	STRATEGIC OUTREACH COORDINATOR (JB) (E)	114	\$ 67,686.32	\$ 101,529.48
413	TRANSPORTATION MANAGER (JB) (E)	116	\$ 77,494.07	\$ 116,241.10

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