

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING
A REVISED CLASSIFICATION AND PAY PLAN FOR
CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE
CITY, FOR THE 2024-2025 FISCAL YEAR; PROVIDING
FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

WHEREAS, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

WHEREAS, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

WHEREAS, the Interim City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto: and

WHEREAS, the 2024-2025 Classification and Pay Plan was presented to the Personnel Board on September 16, 2024, at a duly noticed meeting; and

WHEREAS, the Classification and Pay Plan was adopted by the Personnel Board subsequent to the public hearing; and

WHEREAS, the Interim City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2024-2025 Fiscal Year.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Adoption of a Classification and Pay Plan. The 2024-2025 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 4 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 22nd day of October, 2024.

Alix Desulme
ALIX DESULME, ED.D.
MAYOR

ATTEST:

V.J.
VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

J.P. Cazeau
JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Charles

Seconded by: Galvin

Vote:

Mayor Alix Desulme, Ed.D.
Vice Mayor Mary Estimé-Irvin
Councilman Scott Galvin
Councilwoman Kassandra Timothe, MPA
Councilman Pierre Frantz Charles, M.Ed.

<input type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)	Absent
<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)	
<input type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)	
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