

**RESOLUTION NO. 2024-R-156**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL  
OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING  
A REVISED CLASSIFICATION AND PAY PLAN FOR  
CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE  
CITY, FOR THE 2024-2025 FISCAL YEAR; PROVIDING  
FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, Sections 15-10 and 15-12 of the City of North Miami ("City") Code of Ordinances require that a classification and pay plan be established for employees of the City; and

**WHEREAS**, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

**WHEREAS**, the Interim City Manager has amended the Classification and Pay Plan as indicated in "Exhibit A" attached hereto: and

**WHEREAS**, the 2024-2025 Classification and Pay Plan was presented to the Personnel Board on September 16, 2024, at a duly noticed meeting; and

**WHEREAS**, the Classification and Pay Plan was adopted by the Personnel Board subsequent to the public hearing; and


**WHEREAS**, the Interim City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2024-2025 Fiscal Year.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1.     Adoption of a Classification and Pay Plan.** The 2024-2025 Classification and Pay Plan, attached as Exhibit "A", is hereby adopted.

**Section 2.     Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 4 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 22nd day of October, 2024.

  
ALIX DESULME, ED.D.  
MAYOR

ATTEST:

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Charles

Seconded by: Galvin

**Vote:**

Mayor Alix Desulme, Ed.D.  
Vice Mayor Mary Estimé-Irvin  
Councilman Scott Galvin  
Councilwoman Kassandra Timothe, MPA  
Councilman Pierre Frantz Charles, M.Ed.

_____	(Yes)	_____	(No)	Absent
<u>X</u>	(Yes)	_____	(No)	
<u>X</u>	(Yes)	_____	(No)	
<u>X</u>	(Yes)	_____	(No)	
<u>X</u>	(Yes)	_____	(No)	