

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL  
OF THE CITY OF NORTH MIAMI, FLORIDA,  
AUTHORIZING THE EXECUTION OF A CONTRACT  
WITH CIGNA HEALTHCARE TO PROVIDE EMPLOYEE  
HEALTH INSURANCE COVERAGE FOR THE 2025 PLAN  
YEAR; FURTHER AUTHORIZING THE INTERIM CITY  
MANAGER TO EXECUTE ALL NECESSARY  
DOCUMENTS TO EFFECTUATE SAID COVERAGE;  
PROVIDING FOR AN EFFECTIVE DATE AND ALL  
OTHER PURPOSES.**

**WHEREAS**, the City of North Miami (“City”) will renew its employee health (“medical, dental and vision”) insurance coverage for the 2025 plan year with the current provider, CIGNA Healthcare (“CIGNA”), effective on January 1, 2025; and

**WHEREAS**, the City has negotiated through the insurance agent of record, Foundation Risk Partners, Corp. d/b/a Corporate Synergies (“Agent of Record”), to elect its provision of health (medical, dental, and vision) insurance coverage with CIGNA; and

**WHEREAS**, CIGNA’s Representatives have met with the Agent of Record to conduct an in-depth comparison and analysis of the available insurance plans; and

**WHEREAS**, CIGNA is implementing a 5.1% increase for medical, while keeping the premiums for dental and vision plans unchanged, as referenced in the 2025 Employee Benefits Renewal Analysis attached as Exhibit “A”; and

**WHEREAS**, the City Administration has negotiated through the Agent of Record to adapt the comprehensive coverage offering to provide enhanced benefits; and

**WHEREAS**, the City Administration respectfully recommends that the Mayor and City Council renew the health (medical, dental, and vision) insurance coverage with CIGNA and authorize the Interim City Manager to execute all necessary documents to effectuate coverage with CIGNA; and

**WHEREAS**, the Mayor and City Council find the renewal of the employee health insurance coverage with CIGNA, as the medical, dental, and vision insurance provider for the 2025 plan year, to be in the best interest of the City.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1. Authority of Interim City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health ("medical, dental and vision") insurance coverage with CIGNA, as the healthcare insurance provider for City of North Miami employees for the 2025 plan year and hereby authorize the Interim City Manager to execute all necessary documents to effectuate said coverage.

**Section 2. Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 4 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 22nd day of October, 2024.



ALIX DESULME, ED.D.  
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Charles

Seconded by: Galvin

**Vote:**

**Mayor Alix Desulme, Ed.D.**

(Yes)  (No) Absent

**Vice Mayor Mary Estimé-Irvin**

(Yes)  (No)

**Councilman Scott Galvin**

(Yes)  (No)

**Councilwoman Kassandra Timothe, MPA**

(Yes)  (No)

**Councilman Pierre Frantz Charles, M.Ed.**

(Yes)  (No)