

**CITY OF NORTH MIAMI CLASSIFICATION AND PAY PLAN**  
**POLICE OFFICER PBA POSITIONS**  
**EFFECTIVE: OCTOBER 1, 2025 - SEPTEMBER 30, 2026**

Class Number	Class Title	Numerical Pay Grade	Union/ Non Union	Minimum Pay Rate (Annual)	Maximum Pay Rate (Annual)
705	POLICE OFFICER	280	U	\$73,426	\$108,698
710	POLICE SERGEANT	31S	U	\$86,989	\$128,681

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
280	Annual	\$73,426.08	\$77,204.40	\$81,091.92	\$85,263.36	\$89,609.52	\$94,021.20	\$98,607.60	\$103,521.60	\$108,697.68
	Monthly	\$6,119	\$6,434	\$6,758	\$7,105	\$7,467	\$7,835	\$8,217	\$8,627	\$9,058
	Weekly	\$1,412.04	\$1,484.70	\$1,559.46	\$1,639.68	\$1,723.26	\$1,808.10	\$1,896.30	\$1,990.80	\$2,090.34
	Hourly	\$35.30	\$37.12	\$38.99	\$40.99	\$43.08	\$45.20	\$47.41	\$49.77	\$52.26
31S	Annual	\$86,988.72	\$91,313.04	\$95,790.24	\$100,638.72	\$105,836.64	\$110,947.20	\$116,647.44	\$122,479.14	\$128,681.28
	Monthly	\$7,249	\$7,609	\$7,983	\$8,387	\$8,820	\$9,246	\$9,721	\$10,207	\$10,723
	Weekly	\$1,672.86	\$1,756.02	\$1,842.12	\$1,935.36	\$2,035.32	\$2,133.60	\$2,243.22	\$2,355.37	\$2,474.64
	Hourly	\$41.82	\$43.90	\$46.05	\$48.38	\$50.88	\$53.34	\$56.08	\$58.88	\$61.87