

RESOLUTION NO. 2024-R-11

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA, RATIFYING
THE EXECUTION OF A CONSULTING SERVICES
AGREEMENT BETWEEN THE CITY OF NORTH MIAMI
AND EVERGREEN SOLUTIONS, LLC, FOR THE
PERFORMANCE OF A CITY-WIDE COMPENSATION
STUDY, AT A COST NOT TO EXCEED THIRTY-SIX
THOUSAND AND FIVE HUNDRED DOLLARS (\$36,500.00);
WAIVING COMPETITIVE BIDDING IN ACCORDANCE
WITH SECTION 7-120(B) OF THE NORTH MIAMI CODE
OF ORDINANCES; PROVIDING FOR AN EFFECTIVE
DATE AND ALL OTHER PURPOSES.**

WHEREAS, the City of North Miami (“City”) requires a Compensation Study to ensure that city employees are receiving fair compensation; and

WHEREAS, it has been more than a decade since the City conducted a City-Wide Compensation Study; and

WHEREAS, in December of 2023, the Personnel Department requested quotes/proposals from numerous consulting firms to provide a Compensation Study; and

WHEREAS, Evergreen Solutions, LLC is a national firm with 20 years of experience and has worked with more than thirty (30) public sector agencies within the South Florida area; and

WHEREAS, Evergreen Solutions, LLC (“Consultant”) was selected by City Administration due to the competitive pricing provided in the proposal for services; and

WHEREAS, Consultant has manifested the capability and willingness of conducting a City-Wide Compensation Study, within a period of approximately four (4) months at a cost not to exceed Thirty-Six Thousand and Five Hundred Dollars (\$36,500.00); and

WHEREAS, in accordance with Section 7-120(b) of the City of North Miami's Code of Ordinances, the Mayor and City Council may waive any condition imposed by the provisions of the Procurement Code upon a four-fifths vote when it finds such a waiver to be necessary in order to proceed with the issuance of a contract, proposal or bid which is in the best interest of the City; and

WHEREAS, City staff is requesting authorization of a waiver of competitive bidding procedures by the Mayor and City Council, in accordance with Section 7120(b) of the Procurement Code; and

WHEREAS, in accordance with the Procurement guidelines, the City Administration respectfully requests that the Mayor and City Council ratify the City Manager's execution of a Consulting Services Agreement.

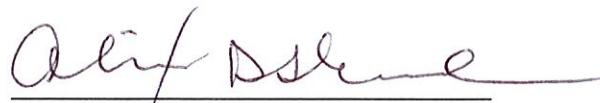
NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Waiver. The Mayor and City Council of the City of North Miami, Florida, hereby waive competitive bidding procedures in accordance with Section 7-120(b) of the Procurement Code.

Section 2. Ratification. The Mayor and City Council of the City of North Miami, Florida, hereby ratify the City Manager's execution of a Consulting Services Agreement between the City of North Miami and Evergreen Solutions, LLC, for the performance of a City-Wide Compensation Study, at a cost not to exceed Thirty-Six Thousand and Five Hundred Dollars (\$36,500.00) for completion of the study within a period of approximately four (4) months.

Section 3. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 13th day of February, 2024.



ALIX DESULME, ED.D.
MAYOR

ATTEST :



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM

AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: _____ Charles _____

Seconded by: _____ Galvin _____

Vote:

Mayor Alix Desulme, Ed.D.	<input checked="" type="checkbox"/> (Yes) _____ (No) _____
Vice-Mayor Mary Estimé-Irvin	<input checked="" type="checkbox"/> (Yes) _____ (No) _____
Councilman Scott Galvin	<input checked="" type="checkbox"/> (Yes) _____ (No) _____
Councilwoman Kassandra Timothe, MPA	<input checked="" type="checkbox"/> (Yes) _____ (No) _____
Councilman Pierre Frantz Charles, M.Ed.	<input checked="" type="checkbox"/> (Yes) _____ (No) _____