

RESOLUTION NO. 2023-R-190

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, SELECTING CIGNA HEALTHCARE AS THE INSURANCE PROVIDER FOR HEALTH, DENTAL AND VISION INSURANCE COVERAGE FOR THE CITY OF NORTH MIAMI FOR THE 2024 PLAN YEAR; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, the City of North Miami's health care coverage, currently provided by Aetna Insurance Company, will expire December 31, 2023; and

WHEREAS, the insurance agent of record, Foundation Risk Partners, Corp. d/b/a Corporate Synergies ("Insurance Agent"), solicited insurance plan proposals from healthcare insurance providers, on behalf of the City; and

WHEREAS, in response to the Insurance Agent's request, insurance plan proposals were received from the following health insurance providers: 1) Aetna, 2) Cigna, and 3) United Healthcare; and

WHEREAS, the insurance agent provided an in-depth comparison and analysis of all the plans to the City Manager, and upon review it was determined that the two most competitive plans with similar benefit design were Aetna and Cigna; and

WHEREAS, while the current healthcare provider, Aetna, presented a 14.7% rate increase, Cigna's proposal was significantly more cost-effective with a 3.7% increase in premiums and second-year rate protection for the 2025 plan year; and

WHEREAS, the Mayor and City Council find that the commencement of employee health insurance coverage with Cigna, as the health, vision, and dental insurance provider for the 2024 plan year, is in the best interest of the City and authorizes the City Manager to take all action necessary to secure said coverage.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Recitals. The recitals in the whereas clauses are true and correct, and incorporated into this Resolution.

Section 2. Authority of City Manager. The Mayor and City Council of the City of North Miami, Florida, hereby authorize the City Manager to engage Cigna as the healthcare provider for the City of North Miami's employee health, dental, and vision insurance coverage for the 2024 plan year and to execute all necessary documents to accomplish this objective.


Section 3. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 10th day of October, 2023.




ALIX DESULME, ED.D.
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Charles

Seconded by: Estime-Irvin

Vote:

Mayor Alix Desulme, Ed.D.

 X (Yes) (No)

Vice-Mayor Mary Estimé-Irvin

 X (Yes) (No)

Councilman Scott Galvin

 X (Yes) (No)

Councilwoman Kassandra Timothe, MPA

 X (Yes) (No)

Councilman Pierre Frantz Charles, M.Ed.

 X (Yes) (No)