

**RESOLUTION NO. 2023-R-104**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, AUTHORIZING A SETTLEMENT IN THE AMOUNT OF ONE HUNDRED TWENTY THOUSAND DOLLARS (\$120,000.00) IN THE LITIGATION MATTER OF ADRIENNE VON LATES V. CITY OF NORTH MIAMI, CASE NO.: 2020-18435 CA (27); FURTHER RATIFYING THE EXECUTION OF A SETTLEMENT AGREEMENT FOR THE FULL AND FINAL SETTLEMENT OF ALL CLAIMS AND DEMANDS IN CONNECTION WITH THIS ACTION; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, on August 28, 2020, a lawsuit was filed against the City of North Miami (“City”), styled as *Adrienne Von Lates v. City of North Miami*, Case Number: 2020-18435-CA-27 alleging unlawful termination of employment; and

**WHEREAS**, the parties entered into pre-trial settlement discussions, as a result of successful negotiations, resolved all outstanding issues in the litigation; and

**WHEREAS**, after being fully advised of the legal and related issues, the Mayor and City Council believe it is in the best interest of the City to ratify the Settlement Agreement with Adrienne Von Lates for the full resolution of the outstanding claims.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**


**Section 1. Recitals.** The recitals set forth above are adopted by the Mayor and City Council of the City of North Miami, Florida, and are incorporated herein.

**Section 2. Settlement Amount.** The Mayor and City Council hereby approve a settlement in the amount of One Hundred Twenty Thousand Dollars (\$120,000.00) for settlement of the litigation styled Adrienne Von Lates vs. City of North Miami Case No. 2020-18435 CA (27).


**Section 3. Ratification.** The Mayor and City Council hereby ratify the execution of a settlement agreement for settlement of the litigation styled Adrienne Von Lates vs. City of North Miami Case No. 2020-18435 CA (27).

**Section 4.**      **Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 27th day of June, 2023.

  
ALIX DESULME, Ed.D.  
MAYOR

ATTEST :

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ATTORNEY

Moved by: Galvin

Seconded by: Charles

**Vote:**

Mayor Alix Desulme, Ed.D.  
Vice-Mayor Mary Estimé-Irvin  
Councilman Scott Galvin  
Councilwoman Kassandra Timothe, MPA  
Councilman Pierre Frantz Charles

<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)
<u>X</u>	(Yes)	_____	(No)