

RESOLUTION NO. 2022-R-177

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING
THE RENEWAL OF HEALTH, DENTAL AND VISION
INSURANCE COVERAGE FOR THE 2023 PLAN YEAR
WITH AETNA AS THE INSURANCE PROVIDER FOR CITY
OF NORTH MIAMI EMPLOYEES; FURTHER
AUTHORIZING THE CITY MANAGER TO EXECUTE ALL
NECESSARY DOCUMENTS TO EFFECTUATE SAID
COVERAGE; PROVIDING FOR AN EFFECTIVE DATE
AND ALL OTHER PURPOSES.**

WHEREAS, the City of North Miami (“City”) employee health, dental and vision insurance coverage, currently provided by Aetna Insurance Company (“Aetna”), will expire on December 31, 2022; and

WHEREAS, the City has negotiated through the agent of record with Aetna Insurance Company to continue its provision of health, dental and vision insurance coverage; and

WHEREAS, Aetna’s representatives have met with City staff to conduct an in-depth comparison and analysis of the available insurance plans; and

WHEREAS, Aetna offers a renewal at 0.6% increase on medical coverage, a 3% increase on dental coverage and a negative 1.7% decrease in vision coverage; and

WHEREAS, the City Administration has negotiated through the Agent of Record to adapt the comprehensive coverage offering; and

WHEREAS, City Administration respectfully recommends to the Mayor and City Council to continue the health, dental and vision insurance coverage with Aetna and authorize the City Manager to renew said coverage with Aetna; and

WHEREAS, the Mayor and City Council find the renewal of the employee health insurance coverage with Aetna, as the health, dental and vision insurance provider for the 2023 plan year, to be in the best interest of the City.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY
COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

Section 1. **Authority of City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health, dental and vision insurance coverage for the 2023 plan year with Aetna, as the healthcare insurance provider for City of North Miami employees and authorize the City Manager to execute all necessary documents to effectuate said coverage.

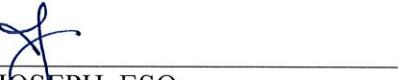
Section 2. **Effective Date.** This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 25th day of October, 2023.



PHILIPPE BIEN-AIME
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Desulme

Seconded by: Galvin

Vote:

Mayor Philippe Bien-Aime	<u><input checked="" type="checkbox"/></u> (Yes) <u><input type="checkbox"/></u> (No)
Vice Mayor Alix Desulme, Ed.D.	<u><input checked="" type="checkbox"/></u> (Yes) <u><input type="checkbox"/></u> (No)
Councilman Scott Galvin	<u><input checked="" type="checkbox"/></u> (Yes) <u><input type="checkbox"/></u> (No)
Councilwoman Kassandra Timothe, MPA	<u><input checked="" type="checkbox"/></u> (Yes) <u><input type="checkbox"/></u> (No)
Councilwoman Mary Estimé-Irvin	<u><input checked="" type="checkbox"/></u> (Yes) <u><input type="checkbox"/></u> (No)