

**RESOLUTION NO. 2022-R-134**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL  
OF THE CITY OF NORTH MIAMI, FLORIDA, PROVIDING  
FOR RATIFICATION OF THE COLLECTIVE  
BARGAINING AGREEMENT BETWEEN THE CITY OF  
NORTH MIAMI AND THE INTERNATIONAL UNION OF  
POLICE ASSOCIATIONS, AFL-CIO, LOCAL 6008, FOR  
THE BARGAINING UNIT CONSISTING OF THE CITY'S,  
NON-PROFESSIONAL WHITE COLLAR EMPLOYEES;  
AUTHORIZING THE CITY MANAGER TO EXECUTE AND  
TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT  
THE COLLECTIVE BARGAINING AGREEMENT;  
PROVIDING FOR AN EFFECTIVE DATE AND ALL  
OTHER PURPOSES.**

**WHEREAS**, the City of North Miami ("City") desires to ratify the Collective Bargaining Agreement ("Agreement") between the City and the International Union of Police Associations, AFL-CIO, Local 6008 (the "Union"), for the bargaining unit consisting of the City's Non-Professional White Collar Employees (a copy of the Agreement is attached as Exhibit "A"); and

**WHEREAS**, the City Council finds that ratification of the Agreement is in the best interest of the City.

**NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1. Recitals.** The foregoing whereas clauses are true and correct and are incorporated herein by reference.

**Section 1. Ratification of the Agreement.** The Mayor and City Council of the City of North Miami, Florida, hereby ratify the Agreement between the City and the Union, in the form attached as Exhibit "A".

**Section 2. Authorization to City Manager.** The City Manager is hereby authorized to execute the Agreement on behalf of the City and to take all actions necessary to implement the Agreement and the purpose of this Resolution.

**Section 3. Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 13th day of September, 2022.

  
PHILIPPE BIEN-AIME  
MAYOR

ATTEST:

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Estime-Irvin

Seconded by: Galvin

**Vote:**

Mayor Philippe Bien-Aime	<u>X</u> (Yes) _____ (No) _____
Vice Mayor Alix Desulme, Ed.D.	<u>X</u> (Yes) _____ (No) _____
Councilman Scott Galvin	<u>X</u> (Yes) _____ (No) _____
Councilwoman Kassandra Timothe, MPA	<u>X</u> (Yes) _____ (No) _____
Councilwoman Mary Estimé-Irvin	<u>X</u> (Yes) _____ (No) _____