

RESOLUTION NO. 2022-R-142

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING
A REVISED CLASSIFICATION AND PAY PLAN FOR
CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE
CITY, FOR THE 2022-2023 FISCAL YEAR; PROVIDING
FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

WHEREAS, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

WHEREAS, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

WHEREAS, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

WHEREAS, the 2022-2023 Classification and Play Plan was presented to the Personnel Board on August 29, 2022 at a duly noticed meeting; and

WHEREAS, the Classification and Pay Plan was adopted by the Personnel Board subsequent to the public hearing; and

WHEREAS, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2022-2023 Fiscal Year.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Adoption of a Classification and Pay Plan. The 2022-2023 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 3-2 vote of the Mayor and City Council of the City of North Miami, Florida, this 28th day of September, 2022.

Philippe Bien-Aime
PHILIPPE BIEN-AIME
MAYOR

ATTEST :

V. J.
VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

J.P. Cazeau
JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: GALVIN

Seconded by: ESTIME-IRVIN

Vote:

Mayor Philippe Bien-Aime
Vice Mayor Alix Desulme, Ed.D.
Councilman Scott Galvin
Councilwoman Kassandra Timothe, MPA
Councilwoman Mary Estimé-Irv

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