

RESOLUTION NO. 2021-R-149

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH, DENTAL AND VISION INSURANCE COVERAGE FOR THE 2022 PLAN YEAR WITH AETNA AS THE INSURANCE PROVIDER FOR CITY OF NORTH MIAMI EMPLOYEES; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.

WHEREAS, the City of North Miami (“City”) employee health, dental and vision insurance coverage, currently provided by Aetna Insurance Company (“Aetna”), will expire on December 31, 2021; and

WHEREAS, the City has negotiated with Aetna to continue its provision of health, dental and vision insurance coverage; and

WHEREAS, Aetna’s representatives have meet with City staff to conduct an in-depth comparison and analysis of the available insurance plans; and

WHEREAS, the loss experience based on a rolling twelve (12) months of data initially triggered a 10.4% increase for health coverage; and

WHEREAS, City Administration had numerous discussions with Aetna to develop modest plan design changes including the addition of a fourth tier to the pharmacy benefits; and

WHEREAS, these plan design changes resulted in a lowered increase of 9.2% for health insurance, 3.2% increase for dental coverage and no increase for vision insurance for the 2022 plan year; and

WHEREAS, City Administration respectfully recommends to the Mayor and City Council to continue the health, dental and vision insurance coverage with Aetna and authorize the City Manager to renew said coverage with Aetna; and

WHEREAS, the Mayor and City Council find the renewal of the employee health insurance coverage with Aetna, as the health, dental and vision insurance provider for the 2022 plan year, to be in the best interest of the City.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:


Section 1. Authority of City Manager. The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health, dental and vision insurance coverage for the 2022 plan year with Aetna, as the healthcare insurance provider for City of North Miami employees, and authorize the City Manager to execute all necessary documents to effectuate said coverage.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 26th day of October, 2021.


PHILIPPE BIEN-AIME
MAYOR

ATTEST :



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Desulme

Seconded by: Galvin

Vote:

Mayor Philippe Bien-Aime	<u>X</u>	(Yes)	_____	(No)
Vice Mayor Scott Galvin	<u>X</u>	(Yes)	_____	(No)
Councilwoman Kassandra Timothe, MPA	<u>X</u>	(Yes)	_____	(No)
Councilwoman Mary Estimé-Irvin	<u>X</u>	(Yes)	_____	(No)
Councilman Alix Desulme, Ed.D.	<u>X</u>	(Yes)	_____	(No)