

RESOLUTION NO. 2021-R-130

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING A REVISED CLASSIFICATION AND PAY PLAN FOR CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE CITY, FOR THE 2021-2022 FISCAL YEAR; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

WHEREAS, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

WHEREAS, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

WHEREAS, the 2021-2022 Classification and Play Plan was presented to the Personnel Board on September 20, 2021 at a duly noticed meeting; and

WHEREAS, the Classification and Pay Plan was adopted by the Personnel Board subsequent to a public hearing; and


WHEREAS, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2021-2022 Fiscal Year.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Adoption of a Classification and Pay Plan. The 2021-2022 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 28th day of September, 2021.


PHILIPPE BIEN-AIME
MAYOR

ATTEST:



VANESSA JOSEPH, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Timothe

Vote:

Mayor Philippe Bien-Aime	<u> X </u>	(Yes)	<u> </u>	(No)
Vice Mayor Scott Galvin	<u> X </u>	(Yes)	<u> </u>	(No)
Councilwoman Kassandra Timothe, MPA	<u> X </u>	(Yes)	<u> </u>	(No)
Councilwoman Mary Estimé-Irvin	<u> X </u>	(Yes)	<u> </u>	(No)
Councilman Alix Desulme, Ed.D.	<u> X </u>	(Yes)	<u> </u>	(No)