

**RESOLUTION NO. 2021-R-130**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL  
OF THE CITY OF NORTH MIAMI, FLORIDA, ADOPTING  
A REVISED CLASSIFICATION AND PAY PLAN FOR  
CLASSIFIED AND UNCLASSIFIED EMPLOYEES OF THE  
CITY, FOR THE 2021-2022 FISCAL YEAR; PROVIDING  
FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, Sections 15-10 and 15-12 of the City of North Miami (“City”) Code of Ordinances require that a classification and pay plan be established for employees of the City; and

**WHEREAS**, new titles and salary changes have been made to reflect changes to the organizational structure of the workforce by the City Administration; and

**WHEREAS**, the City Manager has amended the Classification and Pay Plan as indicated in “Exhibit A” attached hereto; and

**WHEREAS**, the 2021-2022 Classification and Play Plan was presented to the Personnel Board on September 20, 2021 at a duly noticed meeting; and

**WHEREAS**, the Classification and Pay Plan was adopted by the Personnel Board subsequent to a public hearing; and

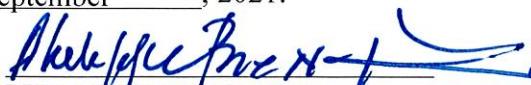
**WHEREAS**, the City Manager respectfully requests that the revised Classification and Pay Plan be approved by the Mayor and City Council for the 2021-2022 Fiscal Year.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1.      Adoption of a Classification and Pay Plan.** The 2021-2022 Classification and Pay Plan, attached as Exhibit “A”, is hereby adopted.

**Section 2.      Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 28th day of September, 2021.

  
PHILLIPPE BIEN-AIME  
MAYOR

ATTEST:

  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Timothe

**Vote:**

Mayor Philippe Bien-Aime	<u>X</u> (Yes) _____ (No)
Vice Mayor Scott Galvin	<u>X</u> (Yes) _____ (No)
Councilwoman Kassandra Timothe, MPA	<u>X</u> (Yes) _____ (No)
Councilwoman Mary Estimé-Irvin	<u>X</u> (Yes) _____ (No)
Councilman Alix Desulme, Ed.D.	<u>X</u> (Yes) _____ (No)