

RESOLUTION NO. 2021-R-61

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE EVALUATION COMMITTEE'S RESULTS AND THE SELECTION OF MORRIS & MCDANIEL, INC., FOR THE DEVELOPMENT AND ADMINISTRATION OF THE POLICE SERGEANT PROMOTIONAL EXAM, IN ACCORDANCE WITH THE TERMS, CONDITIONS AND SPECIFICATIONS CONTAINED IN RFP #39-20-21; FURTHER AUTHORIZING THE CITY MANAGER AND CITY ATTORNEY TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH THE SELECTED VENDOR IN A TOTAL AMOUNT NOT TO EXCEED TWENTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$27,500.00) ANNUALLY; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.**

**WHEREAS**, on March 24, 2021, the City of North Miami ("City") issued *Request For Proposals (RFP) No. 39-20-21 Sergeant Promotional Exam* ("RFP") seeking proposals from experienced and qualified firms to develop and administer a comprehensive and objective promotional assessment exam for the evaluation and selection of the most qualified candidates for the rank of Police Sergeant at the North Miami Police Department in accordance with the terms and conditions of the solicitation ("Services"); and

**WHEREAS**, the City received four (4) proposals, of which one (1) was found to be non-responsive to the requirements of the RFP, and the remaining three (3) proposals were evaluated by the City's Evaluation Committee; and

**WHEREAS**, Morris & McDaniel, Inc. ("Contractor") was found to be the top ranked firm based on the results of the City's Evaluation Committee, demonstrating to be the most advantageous to the City in the provision of Services; and

**WHEREAS**, Contractor has expressed its willingness to perform Services at a cost not to exceed Twenty-Seven Thousand Five Hundred Dollars (\$27,500.00) per year; and

**WHEREAS**, the Mayor and City Council have determined that it is in the City's best interest to approve the selection of Contractor.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1. Approval of Selection of Contractor.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the selection of Morris & McDaniel, Inc., for the development and administration of the Police Sergeant Promotional Exam in accordance with the terms, conditions and specifications contained in RFP #39-20-21 and the Contractor's proposal submitted in response thereto.


**Section 2. Authority of City Manager and City Attorney.** The Mayor and City Council of the City of North Miami, Florida, hereby authorize the City Manager and City Attorney to negotiate and execute an agreement with Morris & McDaniel, Inc., for the provision of services for an initial term of one (1) year and the option to renew for two (2) additional one-year renewal periods, with the approval of the City Manager or duly authorized designee,

**Section 3. Effective Date.** This Resolution shall be effective upon adoption.


**PASSED AND ADOPTED** by a 4-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 22nd day of June, 2021.

  
PHILIPPE BIEN-AIME  
MAYOR

ATTEST:

  
\_\_\_\_\_  
VANESSA JOSEPH, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

  
\_\_\_\_\_  
JEFF P. H. CAZEAU, ESQ.  
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Timothe

**Vote:**

Mayor Philippe Bien-Aime

Vice Mayor Scott Galvin

Councilwoman Kassandra Timothe, MPA

Councilwoman Mary Estimé-Irvin

Councilman Alix Desulme, Ed.D.

  X   (Yes)        (No)

  X   (Yes)        (No)

  X   (Yes)        (No)

  X   (Yes)        (No)

       (Yes)        (No) Absent