CITY OF NORTH MIAMI
EMPLOYMENT ANNOUNCEMENT

OPEN COMPETITIVE CS-1374	POLICE OFFICER (CERTIFIED) (Recruitment #00120) $46,072 - $68,473/year	OPEN COMPETITIVE CS-1374

Applications will be accepted until a sufficient number have been received. **Only complete applications** will be processed in the order in which they are received.

Certified applicants with a valid State of Florida Law Enforcement Officer certification are hired as probationary Police Officers. Out-of-state certified officers must obtain State of Florida Law Enforcement Officer certification prior to application.

You must provide an email address. Emails can be set up at your local public library. If no email address is provided, you will not be notified of your status and will not be considered for the position.

GENERAL STATEMENT OF DUTIES: This is general duty police work consisting of patrolling an assigned area, responding to requests for police service, conducting preliminary investigations and performing other related police duties in accordance with established criteria. A Police Officer is required to exercise initiative and discretion in the performance of his/her duties and will be faced with emergency situations. This work involves an element of personal danger.

REQUIREMENTS:

1. Must provide State of Florida Law Enforcement Certificate **(original required at time of application)**
2. Minimum age: **21 (original documents required at time of application)**
3. Must be a U.S. citizen **(original documents required at time of application)**
4. Must have high school diploma or equivalent **(original required at time of application)**
5. Must possess valid Florida driver's license, Class E or higher and meet North Miami Police Department driving standards **(original license required at time of application)**
6. Must be of good moral character
7. Never have received a dishonorable discharge from any branch of the U.S. armed service
8. Must have 20/30 vision or better (corrected or uncorrected)
9. Must qualify on the Motor Skills/Physical Abilities Test at
   Broward College, Davie, Campus, School of Criminal Justice
   Miami Dade College, Criminal Justice Institute, or at any FDLE approved location offering this test **(Test must be completed within the last 6 months and original results required at time of application)**

NOTE: Applicants are responsible for contacting Broward or Miami Dade College for Motor Skills/Physical Abilities tests, or any other FDLE approved location to register, schedule testing and pay all fees associated with testing.

Prior to employment, all applicants placed on the Eligible List will be required to qualify on the following: Personal History Questionnaire (PHQ); Video assessment (B-PAD); complete background investigation; Truth Verification Examination (CVSA); Psychological Evaluation; Comprehensive Medical Examination, including drug screen; and Interview with the Police Chief.

Residency- Those candidates claiming North Miami residence preference points must present **proof at the time of application.**

Failure to qualify on any of the above listed tests/selection phases will result in disqualification for this position.
6-06-13

Candidates must pass a background investigation and medical examination prior to employment. Per Federal law, we hire only U.S. citizens or lawfully authorized aliens who provide proof of their identity and employment eligibility.

VETERAN'S PREFERENCE will be given to eligible veterans and spouses of veterans as outlined in Florida Administrative Code 55A-7, Florida Statutes, Chapter 295 & Chapter 2003-42 Laws of Florida. Candidates claiming veteran's preference must present original or certified copy of DD214 and proof of disability dated within the last twelve (12) months (if applicable) at time of application.

REASONABLE ACCOMMODATION: Personnel Administration will make efforts to reasonably accommodate persons in the examination process. Please advise of special needs in advance by calling (305) 895-9867.

APPLY IN PERSON: Personnel Administration, City Hall, 776 N.E. 125 Street, 8:00 am to 4:45 pm Monday through Friday. Applications available on the City website (www.northmiamifl.gov)

THE CITY OF NORTH MIAMI MAINTAINS AN ALCOHOL AND DRUG FREE WORKPLACE AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, GENDER, NATIONAL OR ETHNIC ORIGIN, AGE OR DISABILITY.

EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER.