City of North Miami
Classification and Pay Plan
Fiscal Year
October 1, 2016 – September 30, 2017

City of North Miami, Florida
Classification and Pay Plan
(Unclassified Positions)
Effective: October 1, 2016 - September 30, 2017

Class Number	Class Title	Numerical Pay Grade	Minimum Pay Rate (Annual)	Maximum Pay Rate (Annual)
175	CITY MANAGER (CM) (E)	50	137,899	256,109
185	CITY ATTORNEY (DH) (E)	50	137,899	256,109
183	DEPUTY CITY ATTORNEY (ADH) (E)	46	118,937	175,906
170	DEPUTY CITY MANAGER (DCM) (E)	46	118,937	175,906
725	POLICE CHIEF (DH) (E)	44-SM	109,990	162,843
225	FINANCE DIRECTOR (DH) (E)	44	107,841	159,650
400	PUBLIC WORKS DIRECTOR (DH) (E)	44	107,841	159,650
722	ASST. POLICE CHIEF (ADH) (E)	41-SM	94,910	140,441
221	BUDGET DIRECTOR (DH) (E)	40	88,534	131,051
422	BUILDING DIRECTOR (DH) (E)	40	88,534	131,051
167	CHIEF OF STAFF (E)	40	88,534	131,051
408	PLANNING, ZONING & DEVELOPMENT DIRECTOR (DH) (E)	40	88,534	131,051
164	INFORMATION TECHNOLOGY DIRECTOR (DH) (E)	40	88,534	131,051
325	LIBRARY DIRECTOR (DH) (E)	40	88,534	131,051
823	MOCA DIRECTOR/CHIEF CURATOR (DH) (E)	40	88,534	131,051
860	PARKS & RECREATION DIRECTOR (DH) (E)	40	88,534	131,051
150	PERSONNEL ADMINISTRATION DIRECTOR (DH) (E)	40	88,534	131,051
137	PURCHASING DIRECTOR (DH) (E)	40	88,534	131,051
716	POLICE MAJOR (E)	38-SM	81,827	121,305
421	CAPITAL PROJECT MANAGER (E)	37	74,956	111,108
160	RISK MANAGER (DH) (E)	37	77,992	113,336
721	POLICE COMMANDER/EMERGENCY MANAGER (E)	36-SM	74,110	109,990
180	ASST. CITY ATTORNEY (E)	36	72,644	107,841
218	INTERNAL AUDITOR (E)	32	58,577	86,795
735	POLICE EXECUTIVE ASSISTANT (E)	32	58,577	86,795
452	PUBLIC INFORMATION MANAGER (DH) (E)	30	53,019	78,648
165	ASST. TO THE CITY MANAGER (JB) (ADH) (E)	29	50,473	74,956
126	EXECUTIVE ASSISTANT TO THE CITY MANAGER (JB) (E)	28	47,906	71,222
113	LEGAL ADMINISTRATIVE ASSISTANT	28	47,906	71,222
115	EXECUTIVE SECRETARY (JB) (E)	27	45,636	67,912
114	PARALEGAL	27	45,636	67,912

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Class Number	Class Title	Numerical Pay Grade	Union/ Non Union	Minimum Pay Rate (Annual)	Maximum Pay Rate (Annual)
210	ACCOUNT CLERK	19	U	31,119	46,549
215	ACCOUNTANT (JB) (E)	24	N	40,121	59,749
161	ADMINISTRATIVE ASSISTANT	28	N	48,864	72,646
40	ADMINISTRATIVE COORDINATOR	25	U	42,134	62,843
111	ADMINISTRATIVE COORDINATOR (CONFIDENTIAL)	25	N	42,134	62,843
104	ADMINISTRATIVE SPECIALIST	18	U	29,734	44,255
222	ASST. BUDGET DIRECTOR (ADH) (E)	34	N	66,024	97,657
220	ASST. FINANCE DIRECTOR (ADH) (E)	37	N	77,992	113,336
163	ASST. INFORMATION TECHNOLOGY DIRECTOR (ADH) (E)	34	N	66,024	97,657
315	ASST. LIBRARY DIRECTOR (ADH) (E)	34	N	66,024	97,657
824	ASST. MOCA DIRECTOR (ADH) (E)	34	N	66,024	97,657
820	ASST. MOCA DIRECTOR OF BUSINESS (ADH) (E)	34	N	66,024	97,657
857	ASST. PARKS & RECREATION DIRECTOR (ADH) (E)	34	N	66,024	97,657
149	ASST. PERSONNEL ADMIN. DIRECTOR (ADH) (E)	34	N	66,024	97,657
411	ASST. PLANNING, ZONING & DEV. DIRECTOR (ADH) (E)	34	N	66,024	97,657
404	ASST. PUBLIC WORKS DIRECTOR (ADH) (E)	41	N	93,053	137,692
139	ASST. PURCHASING DIRECTOR (ADH) (E)	34	N	66,024	97,657
407	ASST. TO THE PUBLIC WORKS DIRECTOR (JB) (E)	28	N	48,864	72,646
223	BUDGET ADMINISTRATOR (JB) (E)	28	N	48,864	72,646
224	BUDGET ANALYST	24	N	40,121	59,749
423	BUILDING & ZONING COMPLIANCE ADMINISTRATOR (JB) (E)	29	N	51,482	76,455
421	BUILDING ADMINISTRATIVE COORDINATOR	25	N	42,134	62,843
415	BUILDING INSPECTOR	29	N	51,482	76,455
418	BUILDING PLANS EXAMINER (JB) (E)	31	N	56,849	84,289
433	BUSINESS DEVELOPMENT COORDINATOR (JB) (E)	22	N	36,334	54,079
234	BUSINESS TAX SPECIALIST	17	N	28,284	42,134
130	BUYER	22	N	36,334	54,079
442	C.D.B.G. ADMINISTRATOR (JB) (E)	25	N	42,134	62,843
965	CHEMIST	25	N	42,134	62,843
217	CHIEF ACCOUNTANT (JB) (E)	30	N	54,079	80,221
430	CHIEF BUILDING INSPECTOR	30	N	54,079	80,221

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Sworn Management: COLA approved

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City of North Miami
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Class Number	Class Title	Numerical Pay Grade	Union/ Non Union	Minimum Pay Rate (Annual)	Maximum Pay Rate (Annual)
426	CHIEF ELECTRICAL INSPECTOR	30	N	54,079	80,221
427	CHIEF MECHANICAL INSPECTOR	30	N	54,079	80,221
428	CHIEF PLUMBING INSPECTOR	30	N	54,079	80,221
429	CHIEF STRUCTURAL INSPECTOR	30	N	54,079	80,221
708	CITIZENS CRIME WATCH COORDINATOR	18	U	29,734	44,255
402	CITY ENGINEER (E)	33	N	62,843	93,054
437	CITY PLANNER (JB) (E)	32	N	59,749	88,531
401	CIVIL ENGINEER (JB) (E)	27	N	46,549	69,270
103	CLERICAL TECHNICIAN	16	U	26,964	40,121
102	CLERK	10	N	19,888	29,734
414	CODE ADMINISTRATOR (JB) (E)	29	N	51,482	76,455
425	CODE COMPLIANCE COORDINATOR	24	N	40,121	59,749
416	CODE COMPLIANCE MANAGER (JB) (E)	30	N	54,079	80,221
410	CODE COMPLIANCE OFFICER	23	U	38,087	56,849
100	COMM. PLANNING & DEV. TECHNICIAN	20	U	32,763	48,864
819	COMMUNITY ENGAGEMENT ADMINISTRATOR (JB) (E)	28	N	48,864	72,646
171	CONSTITUENT SERVICES AIDE	18	N	29,734	44,255
173	CONTRACT COMPLIANCE MANAGER (JB) (E)	30	N	54,079	80,221
172	CONSTITUENT SERVICES COORDINATOR	26	N	44,255	66,025
229	CREDIT & COLLECTIONS COORDINATOR	22	N	36,334	54,079
704	CRIME ANALYST	20	U	32,763	48,864
706	CRIME SCENE TECHNICIAN	24	U	40,121	59,749
709	CRISIS INTERVENTION SPECIALIST	21	N	34,430	51,482
530	CUSTODIAN	15	U	25,406	38,108
535	CUSTODIAN LEADWORKER	18	N	29,734	44,255
550	CUSTOMER SERVICE LIAISON (JB) (E)	24	N	40,121	59,749
910	CUSTOMER SERVICE REPRESENTATIVE	20	N	32,763	48,864
128	DATA BASE ADMINISTRATOR (JB) (E)	28	N	48,864	72,646
119	DATA PROCESSING ADMINISTRATOR (JB) (E)	33	N	62,843	93,054
155	DEPUTY CITY CLERK (ADH) (E)	34	N	66,024	97,657
403	DRAFTING TECHNICIAN	20	N	32,763	48,864

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448	ECONOMIC DEVELOPMENT MANAGER (JB) (E)	30	N	54,079	80,221
444	ECONOMIC DEVELOPMENT SPECIALIST (JB) (E)	29	N	51,482	76,455
862	EDUCATION COORDINATOR	22	N	36,334	54,079
866	EDUCATION CURATOR (JB) (E)	24	N	40,121	59,749
453	ELECTRICAL INSPECTOR	29	N	51,482	76,455
417	ELECTRICAL PLANS EXAMINER (JB) (E)	31	N	56,849	84,289
630	ELECTRICIAN	23	U	38,087	56,849
629	ELECTRICIAN'S AIDE	18	U	29,734	44,255
569	EQUIPMENT MAINTENANCE SUPERVISOR	25	N	42,134	62,843
639	FACILITY MAINTENANCE COORDINATOR	22	N	36,334	54,079
640	FACILITY MAINTENANCE SUPERVISOR (JB) (E)	25	N	42,134	62,843
610	FLEET MECHANIC	21	U	34,430	51,482
605	FLEET MECHANIC'S AIDE	18	U	29,734	44,255
660	FLEET SUPERINTENDENT (JB) (E)	28	N	48,864	72,646
615	FLEET SUPERVISOR	25	N	42,134	62,843
505	GENERAL MAINTENANCE WORKER	15	U	25,406	38,108
123	GIS SPECIALIST (JB) (E)	24	N	40,121	59,749
174	GOVERNMENTAL AFFAIRS MANAGER (JB) (E)	30	N	54,079	80,221
434	GRANTS ADMINISTRATOR (JB) (E)	27	N	46,549	69,270
432	GRANTS WRITER (JB) (E)	25	N	42,134	62,843
440	GRAPHICS DESIGNER	21	N	34,430	51,482
515	HEAVY EQUIPMENT OPERATOR	20	U	32,763	48,864
446	HOUSING ADMINISTRATOR (JB) (E)	28	N	48,864	72,646
441	HOUSING COORDINATOR	26	N	44,255	66,025
445	HOUSING INSPECTOR	25	U	42,134	62,843
447	HOUSING MANAGER (JB) (E)	30	N	54,079	80,221
439	HOUSING SERVICES ADMINISTRATIVE SPECIALIST	18	U	29,734	44,255
438	HOUSING SERVICES AIDE	16	U	26,964	40,121
108	INFORMATION PROCESSING COORDINATOR	22	N	36,334	54,079
116	INFORMATION TECHNOLOGY ANALYST (JB) (E)	25	N	42,134	62,843
131	INFORMATION TECHNOLOGY SPECIALIST I	22	N	36,334	54,079

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132	INFORMATION TECHNOLOGY SPECIALIST II (JB) (E)	24	N	40,121	59,749
133	INFORMATION TECHNOLOGY SPECIALIST III (JB) (E)	26	N	44,255	66,025
101	INTERPRETER	16	N	26,964	40,121
212	JUNIOR ACCOUNTANT	21	N	34,430	51,482
650	LEAK DETECTION TECHNICIAN	19	N	31,119	46,549
312	LIBRARIAN	23	N	38,087	56,849
305	LIBRARY AIDE I	15	U	25,406	38,108
310	LIBRARY AIDE II	18	U	29,734	44,255
313	LIBRARY MANAGER (JB) (E)	30	N	54,079	80,221
328	LIBRARY PAGE	10	N	19,888	29,734
835	LIFEGUARD	17	U	28,284	42,134
635	MAINTENANCE MECHANIC	18	U	29,734	44,255
454	MECHANICAL INSPECTOR	29	N	51,482	76,455
419	MECHANICAL PLANS EXAMINER (JB) (E)	31	N	56,849	84,289
905	METER READER I	17	N	28,284	42,134
906	METER READER II	18	N	29,734	44,255
409	MINIMUM HOUSING OFFICER	23	U	38,087	56,849
813	MOCA ADMINISTRATOR (JB) (E)	27	N	46,549	69,270
510	MOTOR EQUIPMENT OPERATOR	18	U	29,734	44,255
137	NETWORK ADMINISTRATOR (JB) (E)	29	N	51,482	76,455
122	NETWORK SPECIALIST (JB) (E)	24	N	40,121	59,749
848	NURSERY SPECIALIST	21	N	34,430	51,482
816	PARKS AND RECREATION SPECIALIST	21	N	34,430	51,482
854	PARKS COORDINATOR	22	N	36,334	54,079
814	PARKS NATURALIST	21	U	34,430	51,482
855	PARKS SPECIALIST	21	U	34,430	51,482
858	PARKS SUPERINTENDENT (JB) (E)	28	N	48,864	72,646
852	PARKS SUPERVISOR (JB) (E)	25	N	42,134	62,843
213	PAYROLL ANALYST	26	N	44,255	66,025
211	PAYROLL COORDINATOR (JB) (E)	21	N	34,430	51,482
105	PERMIT PROCESSING COORDINATOR	20	U	32,763	48,864

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120	PERMIT PROCESSOR	18	U	29,734	44,255
148	PERSONNEL ADMINISTRATOR (JB) (E)	30	N	54,079	80,221
145	PERSONNEL SPECIALIST (JB) (E)	24	N	40,121	59,749
435	PLANNER (JB) (E)	27	N	46,549	69,270
443	PLANNING TECHNICIAN	21	N	34,430	51,482
634	PLUMBER	25	U	42,134	62,843
455	PLUMBING INSPECTOR	29	N	51,482	76,455
420	PLUMBING PLANS EXAMINER (JB) (E)	31	N	56,849	84,289
736	POLICE ADMINISTRATOR (JB) (E)	31	N	56,849	84,289
730	POLICE COMMUNICATIONS OPERATOR	22	U	36,334	54,079
734	POLICE COMMUNICATIONS SUPERVISOR	25	N	42,134	62,843
715	POLICE LIEUTENANT (E)	33	N	62,843	93,054
705	POLICE OFFICER	28O	O	49,365	73,381
703	POLICE OFFICER TRAINEE	25T	T	42,573	63,394
707	POLICE PROPERTY CLERK	16	N	26,964	40,121
107	POLICE RECORDS SUPERVISOR	25	N	42,134	62,843
710	POLICE SERGEANT	31S	S	59,714	88,579
117	PROGRAMMER/ANALYST (JB) (E)	27	N	46,549	69,270
450	PUBLIC INFORMATION OFFICER (JB) (E)	27	N	46,549	69,270
451	PUBLIC INFORMATION SPECIALIST	24	N	40,121	59,749
702	PUBLIC SERVICE AIDE	17	U	28,284	42,134
405	PUBLIC WORKS OPERATIONS CHIEF (JB) (E)	35	N	69,270	102,510
135	PURCHASING AGENT (JB) (E)	28	N	48,864	72,646
740	QUARTERMASTER	20	U	32,763	48,864
106	RECORDS MANAGEMENT SUPERVISOR	20	N	32,763	48,864
109	RECORDS TECHNICIAN	16	U	26,964	40,121
805	RECREATION AIDE	12	U	25,406	38,108
815	RECREATION COORDINATOR	22	N	36,334	54,079
810	RECREATION LEADER I	16	U	26,964	40,121
812	RECREATION LEADER II	18	U	29,734	44,255
821	RECREATION PROGRAMMER (E)	26	N	44,255	66,025

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818	RECREATION SPECIALIST	21	U	34,430	51,482
822	RECREATION SUPERINTENDENT (JB) (E)	28	N	48,864	72,646
817	RECREATION SUPERVISOR (JB) (E)	25	N	42,134	62,843
512	RIGHTS-OF-WAY INSPECTOR	18	N	29,734	44,255
159	RISK ANALYST	22	N	36,334	54,079
456	ROOFING INSPECTOR	29	N	51,482	76,455
158	SAFETY OFFICER (JB) (E)	25	N	42,134	62,843
545	SANITATION COORDINATOR	22	N	36,334	54,079
551	SCADA TECHNICIAN	23	N	38,087	56,849
110	SECRETARY	20	U	32,763	48,864
214	SENIOR ACCOUNTANT (JB) (E)	26	N	44,255	66,025
406	SENIOR CIVIL ENGINEER (JB) (E)	30	N	54,079	80,221
632	SENIOR ELECTRICIAN	25	U	42,134	62,843
134	SENIOR INFORMATION TECHNOLOGY SPECIALIST	28	N	48,864	72,646
436	SENIOR PLANNING TECHNICIAN	22	N	36,334	54,079
811	SENIOR PROGRAM COORDINATOR	25	N	42,134	62,843
99	SOCIAL SERVICES COORDINATOR	26	N	44,255	66,025
127	STOCK CLERK	17	U	28,284	42,134
125	STOREKEEPER	20	U	32,763	48,864
520	STREETS COORDINATOR	22	N	36,334	54,079
526	STREETS SUPERVISOR (JB) (E)	25	N	42,134	62,843
424	SUSTAINABILITY ADMINISTRATOR (JB) (E)	26	N	44,255	66,025
840	SWIMMING POOL OPERATOR	20	N	32,763	48,864
121	SWITCHBOARD OPERATOR	16	U	26,964	40,121
138	SYSTEMS ADMINISTRATOR (E)	28	N	48,864	72,646
118	SYSTEMS ANALYST (JB) (E)	27	N	46,549	69,270
825	TENNIS SUPERINTENDENT (JB) (E)	31	N	56,849	84,289
637	TRADES MECHANIC	20	U	32,763	48,864
144	TRAINING SPECIALIST (JB) (E)	28	N	48,864	72,646
413	TRANSPORTATION MANAGER (JB) (E)	30	N	54,079	80,221
431	TRANSPORTATION PLANNER (JB) (E)	27	N	46,549	69,270

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236	UTILITY BILLING PROJECT MANAGER (JB) (E)	30	N	54,079	80,221
228	UTILITY BUSINESS COORDINATOR	25	N	42,134	62,843
915	UTILITY BUSINESS FIELD COORDINATOR	22	U	36,334	54,079
230	UTILITY BUSINESS SUPERVISOR (JB) (E)	28	N	48,864	72,646
567	UTILITY COORDINATOR	25	N	42,134	62,843
566	UTILITY CREW LEADER	17	U	28,284	42,134
585	UTILITY SUPERINTENDENT (JB) (E)	28	N	48,864	72,646
568	UTILITY SUPERVISOR (JB) (E)	26	N	44,255	66,025
571	UTILITY TECHNICIAN	18	U	29,734	44,255
962	WATER PLANT COORDINATOR	22	N	36,334	54,079
960	WATER PLANT OPERATOR	21	U	34,430	51,482
955	WATER PLANT OPERATOR TRAINEE	18	U	29,734	44,255
587	WATER PLANT SUPERINTENDENT (JB) (E)	28	N	48,864	72,646
570	WATER PLANT SUPERVISOR	25	N	42,134	62,843
124	WEBMASTER (JB) (E)	24	U	40,121	59,749
625	WELDER	23	U	38,087	56,849
112	WORD PROCESSING SPECIALIST	19	U	31,119	46,549
412	ZONING ADMINISTRATOR (JB) (E)	29	N	51,482	76,455

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CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
10	Annual	$19,884.80	$20,862.40	$21,881.60	$23,129.60	$24,336.00	$25,417.60	$26,956.80	$28,288.00	$29,764.80
	Monthly	$1,657	$1,738	$1,823	$1,928	$2,028	$2,118	$2,247	$2,357	$2,480
	Weekly	$382.45	$401.18	$420.74	$444.88	$468.00	$488.80	$518.54	$543.92	$572.22
	Hourly	$9.56	$10.03	$10.52	$11.12	$11.70	$12.22	$12.96	$13.60	$14.31
11	Annual	$20,862.40	$21,881.60	$23,129.60	$24,336.00	$25,417.60	$26,956.80	$28,288.00	$29,764.80	$31,116.80
	Monthly	$1,738	$1,823	$1,928	$2,028	$2,118	$2,247	$2,357	$2,480	$2,593
	Weekly	$401.18	$420.74	$444.88	$468.00	$488.80	$518.54	$543.92	$572.22	$598.44
	Hourly	$10.03	$10.52	$11.12	$11.70	$12.22	$12.96	$13.60	$14.31	$14.96
12	Annual	$21,881.60	$23,129.60	$24,336.00	$25,417.60	$26,956.80	$28,288.00	$29,764.80	$31,116.80	$32,760.00
	Monthly	$1,823	$1,928	$2,028	$2,118	$2,247	$2,357	$2,480	$2,593	$2,730
	Weekly	$420.74	$444.88	$468.00	$488.80	$518.54	$543.92	$572.22	$598.44	$630.07
	Hourly	$10.52	$11.12	$11.70	$12.22	$12.96	$13.60	$14.31	$14.96	$15.75
13	Annual	$23,129.60	$24,336.00	$25,417.60	$26,956.80	$28,288.00	$29,764.80	$31,116.80	$32,760.00	$34,444.80
	Monthly	$1,928	$2,028	$2,118	$2,247	$2,357	$2,480	$2,593	$2,730	$2,870
	Weekly	$444.88	$468.00	$488.80	$518.54	$543.92	$572.22	$598.44	$630.07	$662.40
	Hourly	$11.12	$11.70	$12.22	$12.96	$13.60	$14.31	$14.96	$15.75	$16.56
14	Annual	$24,336.00	$25,417.60	$26,956.80	$28,288.00	$29,764.80	$31,116.80	$32,760.00	$34,444.80	$36,337.60
	Monthly	$2,028	$2,118	$2,247	$2,357	$2,480	$2,593	$2,730	$2,870	$3,028
	Weekly	$468.00	$488.80	$518.54	$543.92	$572.22	$598.44	$630.07	$662.40	$698.73
	Hourly	$11.70	$12.22	$12.96	$13.60	$14.31	$14.96	$15.75	$16.56	$17.47
15	Annual	$25,417.60	$26,956.80	$28,288.00	$29,764.80	$31,116.80	$32,760.00	$34,444.80	$36,337.60	$38,105.60
	Monthly	$2,118	$2,247	$2,357	$2,480	$2,593	$2,730	$2,870	$3,028	$3,176
	Weekly	$488.80	$518.54	$543.92	$572.22	$598.44	$630.07	$662.40	$698.73	$732.86
	Hourly	$12.22	$12.96	$13.60	$14.31	$14.96	$15.75	$16.56	$17.47	$18.32
16	Annual	$26,956.80	$28,288.00	$29,764.80	$31,116.80	$32,760.00	$34,444.80	$36,337.60	$38,105.60	$40,123.20
	Monthly	$2,247	$2,357	$2,480	$2,593	$2,730	$2,870	$3,028	$3,176	$3,343
	Weekly	$518.54	$543.92	$572.22	$598.44	$630.07	$662.40	$698.73	$732.86	$771.56
	Hourly	$12.96	$13.60	$14.31	$14.96	$15.75	$16.56	$17.47	$18.32	$19.29
17	Annual	$28,288.00	$29,764.80	$31,116.80	$32,760.00	$34,444.80	$36,337.60	$38,105.60	$40,123.20	$42,140.80
	Monthly	$2,357	$2,480	$2,593	$2,730	$2,870	$3,028	$3,176	$3,343	$3,511
	Weekly	$543.92	$572.22	$598.44	$630.07	$662.40	$698.73	$732.86	$771.56	$810.26
	Hourly	$13.60	$14.31	$14.96	$15.75	$16.56	$17.47	$18.32	$19.29	$20.26

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CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
18	Annual	$29,764.80	$31,116.80	$32,760.00	$34,444.80	$36,337.60	$38,105.60	$40,123.20	$42,140.80	$44,262.40
	Monthly	$2,480	$2,593	$2,730	$2,870	$3,028	$3,176	$3,343	$3,511	$3,688
	Weekly	$572.22	$598.44	$630.07	$662.40	$698.73	$732.86	$771.56	$810.26	$851.05
	Hourly	$14.31	$14.96	$15.75	$16.56	$17.47	$18.32	$19.29	$20.26	$21.28
19	Annual	$31,116.80	$32,760.00	$34,444.80	$36,337.60	$38,105.60	$40,123.20	$42,140.80	$44,262.40	$46,550.40
	Monthly	$2,593	$2,730	$2,870	$3,028	$3,176	$3,343	$3,511	$3,688	$3,879
	Weekly	$598.44	$630.07	$662.40	$698.73	$732.86	$771.56	$810.26	$851.05	$895.16
	Hourly	$14.96	$15.75	$16.56	$17.47	$18.32	$19.29	$20.26	$21.28	$22.38
20	Annual	$32,760.00	$34,444.80	$36,337.60	$38,105.60	$40,123.20	$42,140.80	$44,262.40	$46,550.40	$48,859.20
	Monthly	$2,730	$2,870	$3,028	$3,176	$3,343	$3,511	$3,688	$3,879	$4,072
	Weekly	$629.95	$662.40	$698.73	$732.86	$771.56	$810.26	$851.05	$895.16	$939.69
	Hourly	$15.75	$16.56	$17.47	$18.32	$19.29	$20.26	$21.28	$22.38	$23.49
21	Annual	$34,444.80	$36,337.60	$38,105.60	$40,123.20	$42,140.80	$44,262.40	$46,550.40	$48,859.20	$51,500.80
	Monthly	$2,870	$3,028	$3,176	$3,343	$3,511	$3,688	$3,879	$4,072	$4,291
	Weekly	$662.40	$698.73	$732.86	$771.56	$810.26	$851.05	$895.16	$939.69	$990.22
	Hourly	$16.56	$17.47	$18.32	$19.29	$20.26	$21.28	$22.38	$23.49	$24.76
22	Annual	$36,337.60	$38,105.60	$40,123.20	$42,140.80	$44,262.40	$46,550.40	$48,859.20	$51,500.80	$54,080.00
	Monthly	$3,028	$3,176	$3,343	$3,511	$3,688	$3,879	$4,072	$4,291	$4,507
	Weekly	$698.73	$732.86	$771.56	$810.26	$851.05	$895.16	$939.69	$990.22	$1,039.99
	Hourly	$17.47	$18.32	$19.29	$20.26	$21.28	$22.38	$23.49	$24.76	$26.00
23	Annual	$38,105.60	$40,123.20	$42,140.80	$44,262.40	$46,550.40	$48,859.20	$51,500.80	$54,080.00	$56,888.00
	Monthly	$3,176	$3,343	$3,511	$3,688	$3,879	$4,072	$4,291	$4,507	$4,740
	Weekly	$732.86	$771.56	$810.26	$851.05	$895.16	$939.69	$990.22	$1,039.99	$1,093.85
	Hourly	$18.32	$19.29	$20.26	$21.28	$22.38	$23.49	$24.76	$26.00	$27.35
24	Annual	$40,123.20	$42,140.80	$44,262.40	$46,550.40	$48,859.20	$51,500.80	$54,080.00	$56,888.00	$59,737.60
	Monthly	$3,343	$3,511	$3,688	$3,879	$4,072	$4,291	$4,507	$4,740	$4,979
	Weekly	$771.56	$810.26	$851.05	$895.16	$939.69	$990.22	$1,039.99	$1,093.85	$1,148.93
	Hourly	$19.29	$20.26	$21.28	$22.38	$23.49	$24.76	$26.00	$27.35	$28.72
25	Annual	$42,140.80	$44,262.40	$46,550.40	$48,859.20	$51,500.80	$54,080.00	$56,888.00	$59,737.60	$62,836.80
	Monthly	$3,511	$3,688	$3,879	$4,072	$4,291	$4,507	$4,740	$4,979	$5,237
	Weekly	$810.26	$851.05	$895.16	$939.69	$990.22	$1,039.99	$1,093.85	$1,148.93	$1,208.50
	Hourly	$20.26	$21.28	$22.38	$23.49	$24.76	$26.00	$27.35	$28.72	$30.21

COLA Approved

CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
26	Annual	$44,262.40	$46,550.40	$48,859.20	$51,500.80	$54,080.00	$56,888.00	$59,737.60	$62,836.80	$66,019.20
	Monthly	$3,688	$3,879	$4,072	$4,291	$4,507	$4,740	$4,979	$5,237	$5,502
	Weekly	$851.05	$895.16	$939.69	$990.22	$1,039.99	$1,093.85	$1,148.93	$1,208.50	$1,269.70
	Hourly	$21.28	$22.38	$23.49	$24.76	$26.00	$27.35	$28.72	$30.21	$31.74
27	Annual	$46,550.40	$48,859.20	$51,500.80	$54,080.00	$56,888.00	$59,737.60	$62,836.80	$66,019.20	$69,264.00
	Monthly	$3,879	$4,072	$4,291	$4,507	$4,740	$4,979	$5,237	$5,502	$5,773
	Weekly	$895.16	$939.69	$990.22	$1,039.99	$1,093.85	$1,148.93	$1,208.50	$1,269.70	$1,332.12
	Hourly	$22.38	$23.49	$24.76	$26.00	$27.35	$28.72	$30.21	$31.74	$33.30
28	Annual	$48,859.20	$51,500.80	$54,080.00	$56,888.00	$59,737.60	$62,836.80	$66,019.20	$69,264.00	$72,654.40
	Monthly	$4,072	$4,291	$4,507	$4,740	$4,979	$5,237	$5,502	$5,773	$6,055
	Weekly	$939.69	$990.22	$1,039.99	$1,093.85	$1,148.93	$1,208.50	$1,269.70	$1,332.12	$1,397.20
	Hourly	$23.49	$24.76	$26.00	$27.35	$28.72	$30.21	$31.74	$33.30	$34.93
29	Annual	$51,500.80	$54,080.00	$56,888.00	$59,737.60	$62,836.80	$66,019.20	$69,264.00	$72,654.40	$76,460.80
	Monthly	$4,291	$4,507	$4,740	$4,979	$5,237	$5,502	$5,773	$6,055	$6,372
	Weekly	$990.22	$1,039.99	$1,093.85	$1,148.93	$1,208.50	$1,269.70	$1,332.12	$1,397.20	$1,470.40
	Hourly	$24.76	$26.00	$27.35	$28.72	$30.21	$31.74	$33.30	$34.93	$36.76
30	Annual	$54,080.00	$56,888.00	$59,737.60	$62,836.80	$66,019.20	$69,264.00	$72,654.40	$76,460.80	$80,225.60
	Monthly	$4,507	$4,740	$4,979	$5,237	$5,502	$5,773	$6,055	$6,372	$6,685
	Weekly	$1,039.99	$1,093.85	$1,148.93	$1,208.50	$1,269.70	$1,332.12	$1,397.20	$1,470.40	$1,542.80
	Hourly	$26.00	$27.35	$28.72	$30.21	$31.74	$33.30	$34.93	$36.76	$38.57
31	Annual	$56,888.00	$59,737.60	$62,836.80	$66,019.20	$69,264.00	$72,654.40	$76,460.80	$80,225.60	$84,302.40
	Monthly	$4,740	$4,979	$5,237	$5,502	$5,773	$6,055	$6,372	$6,685	$7,025
	Weekly	$1,093.85	$1,148.93	$1,208.50	$1,269.70	$1,332.12	$1,397.20	$1,470.40	$1,542.80	$1,621.20
	Hourly	$27.35	$28.72	$30.21	$31.74	$33.30	$34.93	$36.76	$38.57	$40.53
32	Annual	$59,737.60	$62,836.80	$66,019.20	$69,264.00	$72,654.40	$76,460.80	$80,225.60	$84,302.40	$88,545.60
	Monthly	$4,979	$5,237	$5,502	$5,773	$6,055	$6,372	$6,685	$7,025	$7,379
	Weekly	$1,148.93	$1,208.50	$1,269.70	$1,332.12	$1,397.20	$1,470.40	$1,542.80	$1,621.20	$1,702.80
	Hourly	$28.72	$30.21	$31.74	$33.30	$34.93	$36.76	$38.57	$40.53	$42.57
33	Annual	$62,836.80	$66,019.20	$69,264.00	$72,654.40	$76,460.80	$80,225.60	$84,302.40	$88,545.60	$93,059.20
	Monthly	$5,237	$5,502	$5,773	$6,055	$6,372	$6,685	$7,025	$7,379	$7,754
	Weekly	$1,208.50	$1,269.70	$1,332.12	$1,397.20	$1,470.40	$1,542.80	$1,621.20	$1,702.80	$1,789.49
	Hourly	$30.21	$31.74	$33.30	$34.93	$36.76	$38.57	$40.53	$42.57	$44.74

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CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
34	Annual	$66,019.20	$69,264.00	$72,654.40	$76,460.80	$80,225.60	$84,302.40	$88,545.60	$93,059.20	$97,656.00
	Monthly	$5,502	$5,773	$6,055	$6,372	$6,685	$7,025	$7,379	$7,754	$8,138
	Weekly	$1,269.70	$1,332.12	$1,397.20	$1,470.40	$1,542.80	$1,621.20	$1,702.80	$1,789.49	$1,878.02
	Hourly	$31.74	$33.30	$34.93	$36.76	$38.57	$40.53	$42.57	$44.74	$46.95
35	Annual	$69,264.00	$72,654.40	$76,460.80	$80,225.60	$84,302.40	$88,545.60	$93,059.20	$97,656.00	$102,523.20
	Monthly	$5,773	$6,055	$6,372	$6,685	$7,025	$7,379	$7,754	$8,138	$8,543
	Weekly	$1,332.12	$1,397.20	$1,470.40	$1,542.80	$1,621.20	$1,702.80	$1,789.49	$1,878.02	$1,971.46
	Hourly	$33.30	$34.93	$36.76	$38.57	$40.53	$42.57	$44.74	$46.95	$49.29
36	Annual	$72,654.40	$76,460.80	$80,225.60	$84,302.40	$88,545.60	$93,059.20	$97,656.00	$102,523.20	$107,848.00
	Monthly	$6,055	$6,372	$6,685	$7,025	$7,379	$7,754	$8,138	$8,543	$8,987
	Weekly	$1,397.20	$1,470.40	$1,542.80	$1,621.20	$1,702.80	$1,789.49	$1,878.02	$1,971.46	$2,073.86
	Hourly	$34.93	$36.76	$38.57	$40.53	$42.57	$44.74	$46.95	$49.29	$51.85
37	Annual	$76,460.80	$80,225.60	$84,302.40	$88,545.60	$93,059.20	$97,656.00	$102,523.20	$107,848.00	$113,339.20
	Monthly	$6,372	$6,685	$7,025	$7,379	$7,754	$8,138	$8,543	$8,987	$9,445
	Weekly	$1,470.40	$1,542.80	$1,621.20	$1,702.80	$1,789.49	$1,878.02	$1,971.46	$2,073.86	$2,179.54
	Hourly	$36.76	$38.57	$40.53	$42.57	$44.74	$46.95	$49.29	$51.85	$54.49
38	Annual	$80,225.60	$84,302.40	$88,545.60	$93,059.20	$97,656.00	$102,523.20	$107,848.00	$113,339.20	$118,934.40
	Monthly	$6,685	$7,025	$7,379	$7,754	$8,138	$8,543	$8,987	$9,445	$9,911
	Weekly	$1,542.80	$1,621.20	$1,702.80	$1,789.49	$1,878.02	$1,971.46	$2,073.86	$2,179.54	$2,287.25
	Hourly	$38.57	$40.53	$42.57	$44.74	$46.95	$49.29	$51.85	$54.49	$57.18
39	Annual	$84,302.40	$88,545.60	$93,059.20	$97,656.00	$102,523.20	$107,848.00	$113,339.20	$118,934.40	$124,945.60
	Monthly	$7,025	$7,379	$7,754	$8,138	$8,543	$8,987	$9,445	$9,911	$10,412
	Weekly	$1,621.20	$1,702.80	$1,789.49	$1,878.02	$1,971.46	$2,073.86	$2,179.54	$2,287.25	$2,402.71
	Hourly	$40.53	$42.57	$44.74	$46.95	$49.29	$51.85	$54.49	$57.18	$60.07
40	Annual	$88,545.60	$93,059.20	$97,656.00	$102,523.20	$107,848.00	$113,339.20	$118,934.40	$124,945.60	$131,060.80
	Monthly	$7,379	$7,754	$8,138	$8,543	$8,987	$9,445	$9,911	$10,412	$10,921
	Weekly	$1,702.80	$1,789.49	$1,878.02	$1,971.46	$2,073.86	$2,179.54	$2,287.25	$2,402.71	$2,520.22
	Hourly	$42.57	$44.74	$46.95	$49.29	$51.85	$54.49	$57.18	$60.07	$63.01
41	Annual	$93,059.20	$97,656.00	$102,523.20	$107,848.00	$113,339.20	$118,934.40	$124,945.60	$131,060.80	$137,696.00
	Monthly	$7,754	$8,138	$8,543	$8,987	$9,445	$9,911	$10,412	$10,921	$11,474
	Weekly	$1,789.49	$1,878.02	$1,971.46	$2,073.86	$2,179.54	$2,287.25	$2,402.71	$2,520.22	$2,647.92
	Hourly	$44.74	$46.95	$49.29	$51.85	$54.49	$57.18	$60.07	$63.01	$66.20

COLA Approved

CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
42	Annual	$97,656.00	$102,523.20	$107,848.00	$113,339.20	$118,934.40	$124,945.60	$131,060.80	$137,696.00	$144,622.40
	Monthly	$8,138	$8,543	$8,987	$9,445	$9,911	$10,412	$10,921	$11,474	$12,052
	Weekly	$1,878.02	$1,971.46	$2,073.86	$2,179.54	$2,287.25	$2,402.71	$2,520.22	$2,647.92	$2,781.34
	Hourly	$46.95	$49.29	$51.85	$54.49	$57.18	$60.07	$63.01	$66.20	$69.53
43	Annual	$102,523.20	$107,848.00	$113,339.20	$118,934.40	$124,945.60	$131,060.80	$137,696.00	$144,622.40	$151,881.60
	Monthly	$8,543	$8,987	$9,445	$9,911	$10,412	$10,921	$11,474	$12,052	$12,657
	Weekly	$1,971.46	$2,073.86	$2,179.54	$2,287.25	$2,402.71	$2,520.22	$2,647.92	$2,781.34	$2,920.87
	Hourly	$49.29	$51.85	$54.49	$57.18	$60.07	$63.01	$66.20	$69.53	$73.02
44	Annual	$107,848.00	$113,339.20	$118,934.40	$124,945.60	$131,060.80	$137,696.00	$144,622.40	$151,881.60	$159,660.80
	Monthly	$8,987	$9,445	$9,911	$10,412	$10,921	$11,474	$12,052	$12,657	$13,304
	Weekly	$2,073.86	$2,179.54	$2,287.25	$2,402.71	$2,520.22	$2,647.92	$2,781.34	$2,920.87	$3,070.20
	Hourly	$51.85	$54.49	$57.18	$60.07	$63.01	$66.20	$69.53	$73.02	$76.76
45	Annual	$113,339.20	$118,934.40	$124,945.60	$131,060.80	$137,696.00	$144,622.40	$151,881.60	$159,660.80	$167,523.20
	Monthly	$9,445	$9,911	$10,412	$10,921	$11,474	$12,052	$12,657	$13,304	$13,960
	Weekly	$2,179.54	$2,287.25	$2,402.71	$2,520.22	$2,647.92	$2,781.34	$2,920.87	$3,070.20	$3,221.49
	Hourly	$54.49	$57.18	$60.07	$63.01	$66.20	$69.53	$73.02	$76.76	$80.54
46	Annual	$118,934.40	$124,945.60	$131,060.80	$137,696.00	$144,622.40	$151,881.60	$159,660.80	$167,523.20	$175,905.60
	Monthly	$9,911	$10,412	$10,921	$11,474	$12,052	$12,657	$13,304	$13,960	$14,659
	Weekly	$2,287.25	$2,402.71	$2,520.22	$2,647.92	$2,781.34	$2,920.87	$3,070.20	$3,221.49	$3,382.80
	Hourly	$57.18	$60.07	$63.01	$66.20	$69.53	$73.02	$76.76	$80.54	$84.57
47	Annual	$124,945.60	$131,060.80	$137,696.00	$144,622.40	$151,881.60	$159,660.80	$167,523.20	$175,905.60	$184,704.00
	Monthly	$10,412	$10,921	$11,474	$12,052	$12,657	$13,304	$13,960	$14,659	$15,392
	Weekly	$2,402.71	$2,520.22	$2,647.92	$2,781.34	$2,920.87	$3,070.20	$3,221.49	$3,382.80	$3,552.00
	Hourly	$60.07	$63.01	$66.20	$69.53	$73.02	$76.76	$80.54	$84.57	$88.80
48	Annual	$131,060.80	$137,696.00	$144,622.40	$151,881.60	$159,660.80	$167,523.20	$175,905.60	$184,704.00	$193,939.20
	Monthly	$10,921	$11,474	$12,052	$12,657	$13,304	$13,960	$14,659	$15,392	$16,162
	Weekly	$2,520.22	$2,647.92	$2,781.34	$2,920.87	$3,070.20	$3,221.49	$3,382.80	$3,552.00	$3,729.60
	Hourly	$63.01	$66.20	$69.53	$73.02	$76.76	$80.54	$84.57	$88.80	$93.24
49	Annual	$137,696.00	$144,622.40	$151,881.60	$159,660.80	$167,523.20	$175,905.60	$184,704.00	$193,939.20	$203,632.00
	Monthly	$11,474	$12,052	$12,657	$13,304	$13,960	$14,659	$15,392	$16,162	$16,969
	Weekly	$2,647.92	$2,781.34	$2,920.87	$3,070.20	$3,221.49	$3,382.80	$3,552.00	$3,729.60	$3,916.00
	Hourly	$66.20	$69.53	$73.02	$76.76	$80.54	$84.57	$88.80	$93.24	$97.90

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CITY OF NORTH MIAMI
SALARY SCHEDULE (NON-BARGAINING/UNION EMPLOYEES)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
50	Annual	$137,899.00	$148,930.92	$160,845.39	$173,713.03	$187,610.07	$202,618.87	$218,828.38	$236,334.65	$255,241.43
	Monthly	$11,491.58	$12,410.91	$13,403.78	$14,476.09	$15,634.17	$16,884.91	$18,235.70	$19,694.55	$21,270.12
	Weekly	$2,651.90	$2,864.06	$3,093.18	$3,340.64	$3,607.89	$3,896.52	$4,208.24	$4,544.90	$4,908.49
	Hourly	$66.30	$71.60	$77.33	$83.52	$90.20	$97.41	$105.21	$113.62	$122.71

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CITY OF NORTH MIAMI
SALARY SCHEDULE (POLICE BARGAINING UNIT MEMBERS)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
25T	Annual	$42,993.60	$45,177.60	$47,507.20	$49,857.60	$52,540.80	$55,182.40	$58,032.00	$60,964.80	$64,043.20	$67,225.60
	Monthly	$3,583	$3,765	$3,958	$4,155	$4,378	$4,599	$4,836	$5,080	$5,336	$5,603
	Weekly	$826.89	$868.92	$913.49	$958.91	$1,010.27	$1,061.21	$1,115.97	$1,172.42	$1,231.43	$1,293.00
	Hourly	$20.67	$21.72	$22.84	$23.97	$25.26	$26.53	$27.90	$29.31	$30.79	$32.32
28O	Annual	$49,857.60	$52,540.80	$55,182.40	$58,032.00	$60,964.80	$64,043.20	$67,371.20	$70,678.40	$74,131.20	$77,833.60
	Monthly	$4,155	$4,378	$4,599	$4,836	$5,080	$5,336	$5,614	$5,890	$6,177	$6,486
	Weekly	$958.91	$1,010.27	$1,061.21	$1,115.97	$1,172.42	$1,231.43	$1,295.52	$1,359.20	$1,425.41	$1,496.69
	Hourly	$23.97	$25.26	$26.53	$27.90	$29.31	$30.79	$32.39	$33.98	$35.64	$37.42
31S	Annual	$59,134.40	$62,129.60	$65,416.00	$68,640.00	$72,009.60	$75,670.40	$79,580.80	$83,408.00	$87,713.60	$92,102.40
	Monthly	$4,928	$5,178	$5,452	$5,721	$6,000	$6,306	$6,631	$6,951	$7,310	$7,675
	Weekly	$1,137.19	$1,194.92	$1,258.17	$1,320.14	$1,384.66	$1,455.13	$1,530.26	$1,604.12	$1,686.90	$1,771.24
	Hourly	$28.43	$29.87	$31.45	$33.00	$34.62	$36.38	$38.26	$40.10	$42.17	$44.28

CITY OF NORTH MIAMI
SALARY SCHEDULE (SWORN MANAGEMENT)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
35-SM	Annual	$70,657.60	$74,110.40	$78,000.00	$81,827.20	$85,987.20	$90,313.60	$94,910.40	$99,611.20	$104,561.60
	Monthly	5,887.97	6,175.62	6,499.17	6,819.18	7,165.70	7,526.38	7,909.54	8,300.87	8,713.84
	Weekly	1,358.76	1,425.14	1,499.81	1,573.66	1,653.62	1,736.86	1,825.28	1,915.58	2,010.89
	Hourly	$33.97	$35.63	$37.50	$39.34	$41.34	$43.42	$45.63	$47.89	$50.27
36-SM	Annual	$74,110.40	$78,000.00	$81,827.20	$85,987.20	$90,313.60	$94,910.40	$99,611.20	$104,561.60	$109,990.40
	Monthly	6,175.62	6,499.17	6,819.18	7,165.70	7,526.38	7,909.54	8,300.87	8,713.84	9,166.48
	Weekly	1,425.14	1,499.81	1,573.66	1,653.62	1,736.86	1,825.28	1,915.58	2,010.89	2,115.34
	Hourly	35.63	37.50	39.34	41.34	43.42	45.63	47.89	50.27	52.88
37-SM	Annual	$78,000.00	$81,827.20	$85,987.20	$90,313.60	$94,910.40	$99,611.20	$104,561.60	$109,990.40	$115,606.40
	Monthly	6,499.17	6,819.18	7,165.70	7,526.38	7,909.54	8,300.87	8,713.84	9,166.48	9,633.55
	Weekly	$1,499.81	$1,573.66	$1,653.62	$1,736.86	$1,825.28	$1,915.58	$2,010.89	$2,115.34	$2,223.13
	Hourly	$37.50	$39.34	$41.34	$43.42	$45.63	$47.89	$50.27	$52.88	$55.58
38-SM	Annual	$81,827.20	$85,987.20	$90,313.60	$94,910.40	$99,611.20	$104,561.60	$109,990.40	$115,606.40	$121,305.60
	Monthly	6,819.18	7,165.70	7,526.38	7,909.54	8,300.87	8,713.84	9,166.48	9,633.55	10,109.64
	Weekly	$1,573.66	$1,653.62	$1,736.86	$1,825.28	$1,915.58	$2,010.89	$2,115.34	$2,223.13	$2,332.99
	Hourly	$39.34	$41.34	$43.42	$45.63	$47.89	$50.27	$52.88	$55.58	$58.32
39-SM	Annual	$85,987.20	$90,313.60	$94,910.40	$99,611.20	$104,561.60	$109,990.40	$115,606.40	$121,305.60	$127,441.60
	Monthly	7,165.70	7,526.38	7,909.54	8,300.87	8,713.84	9,166.48	9,633.55	10,109.64	10,619.99
	Weekly	$1,653.62	$1,736.86	$1,825.28	$1,915.58	$2,010.89	$2,115.34	$2,223.13	$2,332.99	$2,450.77
	Hourly	$41.34	$43.42	$45.63	$47.89	$50.27	$52.88	$55.58	$58.32	$61.27
40-SM	Annual	$90,313.60	$94,910.40	$99,611.20	$104,561.60	$109,990.40	$115,606.40	$121,305.60	$127,441.60	$133,681.60
	Monthly	7,526.38	7,909.54	8,300.87	8,713.84	9,166.48	9,633.55	10,109.64	10,619.99	11,139.35
	Weekly	$1,736.86	$1,825.28	$1,915.58	$2,010.89	$2,115.34	$2,223.13	$2,332.99	$2,450.77	$2,570.62
	Hourly	$43.42	$45.63	$47.89	$50.27	$52.88	$55.58	$58.32	$61.27	$64.27
41-SM	Annual	$94,910.40	$99,611.20	$104,561.60	$109,990.40	$115,606.40	$121,305.60	$127,441.60	$133,681.60	$140,441.60
	Monthly	7,909.54	8,300.87	8,713.84	9,166.48	9,633.55	10,109.64	10,619.99	11,139.35	11,703.81
	Weekly	$1,825.28	$1,915.58	$2,010.89	$2,115.34	$2,223.13	$2,332.99	$2,450.77	$2,570.62	$2,700.88
	Hourly	$45.63	$47.89	$50.27	$52.88	$55.58	$58.32	$61.27	$64.27	$67.52
42-SM	Annual	$99,611.20	$104,561.60	$109,990.40	$115,606.40	$121,305.60	$127,441.60	$133,681.60	$140,441.60	$147,513.60
	Monthly	8,300.87	8,713.84	9,166.48	9,633.55	10,109.64	10,619.99	11,139.35	11,703.81	12,293.51
	Weekly	$1,915.58	$2,010.89	$2,115.34	$2,223.13	$2,332.99	$2,450.77	$2,570.62	$2,700.88	$2,836.96
	Hourly	$47.89	$50.27	$52.88	$55.58	$58.32	$61.27	$64.27	$67.52	$70.92

CITY OF NORTH MIAMI
SALARY SCHEDULE (SWORN MANAGEMENT)
EFFECTIVE:10/01/2016 - 09/30/2017

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
43-SM	Annual	$104,561.60	$109,990.40	$115,606.40	$121,305.60	$127,441.60	$133,681.60	$140,441.60	$147,513.60	$154,918.40
	Monthly	8,713.84	9,166.48	9,633.55	10,109.64	10,619.99	11,139.35	11,703.81	12,293.51	12,910.25
	Weekly	$2,010.89	$2,115.34	$2,223.13	$2,332.99	$2,450.77	$2,570.62	$2,700.88	$2,836.96	$2,979.29
	Hourly	$50.27	$52.88	$55.58	$58.32	$61.27	$64.27	$67.52	$70.92	$74.48
44-SM	Annual	$109,990.40	$115,606.40	$121,305.60	$127,441.60	$133,681.60	$140,441.60	$147,513.60	$154,918.40	$162,843.20
	Monthly	9,166.48	9,633.55	10,109.64	10,619.99	11,139.35	11,703.81	12,293.51	12,910.25	13,570.28
	Weekly	$2,115.34	$2,223.13	$2,332.99	$2,450.77	$2,570.62	$2,700.88	$2,836.96	$2,979.29	$3,131.60
	Hourly	$52.88	$55.58	$58.32	$61.27	$64.27	$67.52	$70.92	$74.48	$78.29
45-SM	Annual	$115,606.40	$121,305.60	$127,441.60	$133,681.60	$140,441.60	$147,513.60	$154,918.40	$162,843.20	$170,872.00
	Monthly	9,633.55	10,109.64	10,619.99	11,139.35	11,703.81	12,293.51	12,910.25	13,570.28	14,239.01
	Weekly	$2,223.13	$2,332.99	$2,450.77	$2,570.62	$2,700.88	$2,836.96	$2,979.29	$3,131.60	$3,285.92
	Hourly	$55.58	$58.32	$61.27	$64.27	$67.52	$70.92	$74.48	$78.29	$82.15