

# CITY OF NORTH MIAMI

## EMPLOYMENT ANNOUNCEMENT

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OPEN  
NON-COMPETITIVE  
CS-1346

POLICE OFFICER (CERTIFIED)  
(Recruitment #00044)  
\$46,072 - \$68,473/year

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NON-COMPETITIVE  
CS-1346

Certified applicants with a valid State of Florida Law Enforcement Officer certification are hired as probationary Police Officers. Out-of-state certified officers must obtain State of Florida Law Enforcement Officer certification prior to application or apply as a Trainee.

**Applications will be accepted until Friday, March 23, 2012.** Only complete applications will be processed in the order in which they are received.

**You must provide an email address. Emails can be set up at your local public library. If no email address is provided, you will not be notified of your status and will not be considered for the position.**

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### GENERAL STATEMENT OF DUTIES:

This is general duty police work consisting of patrolling an assigned area, responding to requests for police service, conducting preliminary investigations and performing other related police duties in accordance with established criteria. A Police Officer is required to exercise initiative and discretion in the performance of his/her duties and will be faced with emergency situations. This work involves an element of personal danger.

### REQUIREMENTS:

1. Must provide State of Florida Law Enforcement Certificate (**original required at time of application**)
2. Minimum age: **21 (original documents required at time of application)**
3. Must be a U.S. citizen (**original documents required at time of application**)
4. Must have high school diploma or equivalent (**original required at time of application**)
5. Must possess valid Florida driver's license, Class E or higher and meet North Miami Police Department driving standards (**original license required at time of application**)
6. Must be of good moral character
7. Never have received a dishonorable discharge from any branch of the U.S. armed service
8. Must have 20/30 vision or better (corrected or uncorrected)
9. Must qualify on the Motor Skills/Physical Abilities Test at Broward College, Davie, Campus, School of Criminal Justice Miami Dade College, Criminal Justice Institute, or at any FDLE approved location offering this test (BSO Certified Officer motor skills test is not accepted) (**Test must be completed within the last 6 months and original results required at time of application**)

### Preference will be given to:

**Veterans (DD-214 required at time of application) and/or**

**Applicants who have been laid-off from employment as a Police Officer from any municipality or county within Miami-Dade or Broward County since January 1, 2011 (layoff notification from previous employer required at time of application)**

**The Selection Process:** Prior to employment, all applicants placed on the Eligible List will be required to qualify on the following: Personal History Questionnaire (PHQ); complete background investigation; Truth Verification Examination (CVSA); Psychological Evaluation; Comprehensive Medical Examination, including drug screen; and Interview with the Police Chief.

**Failure to qualify on any of the above listed tests/selection phases will result in disqualification for this position.**

02/06/12

Candidates must pass a background investigation and medical examination prior to employment. Per Federal law, we hire only U.S. citizens or lawfully authorized aliens who provide proof of their identity and employment eligibility.

**VETERAN'S PREFERENCE will be given to eligible veterans and spouses of veterans as outlined in Florida Administrative Code 55A-7, Florida Statutes, Chapter 295 & Chapter 2003-42 Laws of Florida. Candidates claiming veteran's preference must present original or certified copy of DD214 and proof of disability dated within the last twelve (12) months (if applicable) at time of application.**

REASONABLE ACCOMMODATION: Personnel Administration will make efforts to reasonably accommodate persons in the examination process. Please advise of special needs in advance by calling (305) 895-9867.

APPLY IN PERSON: Personnel Administration, City Hall, 776 N.E. 125 Street, 8:00 am to 4:45 pm Monday through Friday. Applications available on the City website ([www.northmiamifl.gov](http://www.northmiamifl.gov))

THE CITY OF NORTH MIAMI MAINTAINS AN ALCOHOL AND DRUG FREE WORKPLACE AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, GENDER, NATIONAL OR ETHNIC ORIGIN, AGE OR DISABILITY.

EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER.