

APPLICATION FOR DRUG-FREE WORKPLACE PREMIUM CREDIT PROGRAM

RECEIVED
JUL 07 2014

Name of Employer: City of North Miami

Date Program Implemented: Prior to 1990

RISK MANAGEMENT

Drug testing has been conducted in the following areas:

- | | | | |
|--|---|-----|--|
| Yes | Job applications | No | Routine fitness for duty |
| Yes | Reasonable Suspicion | Yes | Follow-up to Employee Assistance Program |
| Notice of Employer's Drug Testing Policy: | | | |
| Yes | Copy to all employees prior to testing | Yes | Show notice of drug testing on vacancy announcements |
| Yes | Posted on employer's premises | Yes | Copy to job applicants prior to testing |
| Yes | Copies available in personnel file or other suitable location | Yes | General notice given 60 days prior to testing |
| N/A | No notice required - employer has a drug-testing program in place prior to this effective date. | | |

Education:

- | | | | |
|-----|----------------------------|-----|------------------------------|
| Yes | Resource file on providers | Yes | Employee Assistance Programs |
| Yes | Annual education course | | |

Name of Medical Review Officer: ARCpoint Labs/Dr. Daniel Drew

Name of approved Department of Health and Rehabilitative Service Lab or NIDA approved lab:

Laboratory Corporation of America
1904 Alexander Drive
RTP, NC 27709

<u>CITY OF NORTH MIAMI</u>	<u>07-25-2014</u>	<u>[Signature]</u>	<u>Personnel Admin. Manager</u>
Employer Name	Date	Officer/Owner Signature	Title

*Application must be signed by an officer or owner.

THE ABOVE SIGNED CERTIFIES THAT THIS INFORMATION IS A TRUE AND FACTUAL DEPICTION OF THEIR CURRENT PROGRAM.

<u>[Signature]</u>	<u>07-25-2014</u>	<u>March 29, 2018</u>
Notary Public's Signature	Date	Expiration of Commission



TAKISHA S. WILLIAMS
MY COMMISSION # FF 092655
EXPIRES: March 29, 2018
Bonded Thru Budget Notary Services