RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, URGING THE FLORIDA LEGISLATURE TO PASS DURING THE 2014 SESSION A STATEWIDE WAGE THEFT LAW MODELED AFTER THE MIAMI-DADE, BROWARD, AND ALACHUA COUNTY WAGE THEFT ORDINANCES; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.

WHEREAS, wage theft is when workers are paid below the minimum wage, not paid for overtime, forced to work off the clock, have their time cards altered, are misclassified as independent contractors, or are simply not paid a wage for work performed; and

WHEREAS, a 2012 report by the Research Institute on Social and Economic Policy as part of a series of reports monitoring the growing problem of wage theft in Florida analyzed data from the U.S. Department of Labor's Wage and Hour Division and estimated that nearly 60-90 million dollars are stolen from Florida's workforce, impacting communities, law abiding employers, and state and local economies; and

WHEREAS, Miami-Dade was the first county in the state to adopt a countywide wage theft law; and

WHEREAS, in October, 2012, the Broward County Commission became the second county in Florida to enact a wage theft ordinance; and

WHEREAS, in April, 2013, the Alachua County Commission became the third county in Florida to enact a wage theft ordinance; and

WHEREAS, wage theft is a problem not limited to Miami-Dade, Broward and Alachua Counties and occurs across the State of Florida; and

WHEREAS, the City of North Miami has a concern about addressing wage theft and protecting its residents, including law-abiding employers and employees, and local economies; and

WHEREAS, the Mayor and City Council would encourage the Florida Legislature to pass a statewide wage theft law based on the model of the Miami-Dade, Broward, and Alachua County wage theft ordinances.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. **Recitals.** The recitals in the whereas clauses are true and correct, and incorporated into this Resolution.

Section 2. **Support of Mayor and City Council.** The Mayor and City Council of the City of North Miami, Florida, hereby urge the Florida Legislature to pass during the 2014 session a statewide wage theft law modeled after the Miami-Dade, Broward, and Alachua County wage theft ordinances.

Section 3. **Direction to City Clerk.** The City Clerk is hereby directed to transmit copies of the resolution to the Governor, Senate President, House Speaker and the Chair and Members of the Florida State Legislative Delegation, the Mayor and Members of the Miami-Dade County Board of County Commissioners, the Mayor and Members of the Broward County Board of County Commissioners, and the Mayor and Members of the Alachua County Board of County Commissioners.

Section 4. **Effective Date.** This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a _____ vote of the Mayor and City Council of the City of North Miami, Florida, this _____ day of April 2014.

_____
LUCIE M. TONDREAU
MAYOR

ATTEST:

_____
MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

_____
REGINE M. MONESTIME
CITY ATTORNEY

SPONSORED BY: COUNCILMAN GALVIN

Moved by: _____

Seconded by: _____

Vote:

Mayor Lucie M. Tondreau	_____ (Yes)	_____ (No)
Vice Mayor Philippe Bien-Aime	_____ (Yes)	_____ (No)
Councilperson Scott Galvin	_____ (Yes)	_____ (No)
Councilperson Carol Keys, Esq.	_____ (Yes)	_____ (No)
Councilperson Marie Erlande Steril	_____ (Yes)	_____ (No)