NORTH MIAMI
FLORIDA
776 N.E. 125 Street, North Miami, Florida 33161

Council Report

To: The Honorable Mayor and City Council

From: Rebecca Jones, Personnel Administration Director

Date: October 23, 2012

RE: PROPOSED RESOLUTION AUTHORIZING THE CITY MANAGER TO SIGN A CONTRACT EXTENDING HEALTH INSURANCE COVERAGE WITH UNITED HEALTHCARE FOR PLAN YEAR 2013.

RECOMMENDATION

The City Council adopt the attached resolution authorizing the City Manager to sign a contract to extend the employee health insurance coverage with United Healthcare for 2013 plan year.

BACKGROUND

The City entered into a contract with United Healthcare for health insurance coverage for City employees, officials and retirees in 2001. The City has extended the contract for the past eleven (11) years.

Each year Sapoznik, the City's Insurance Agent of Record puts out a bid for proposals for companies to provide employee insurance coverage. Three companies placed bids: United Healthcare, Aetna and Coventry.

The Agent provided an in-depth comparison and analysis of all the plans. Upon review, it was determined that since no company offered a significant decrease in premiums for the same or comparable plan, and provider network currently in place and none offered a multi-year contract, that it would be in the best interest of the City to remain with United Healthcare.

United Healthcare presented the 2013 rates with no increase for NHP and 5% increase for UHC of the current contracted premium rates.

Attachment

Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH INSURANCE COVERAGE FOR PLAN YEAR 2013 WITH UNITED HEALTHCARE, AS THE HEALTH CARE INSURANCE COVERAGE PROVIDER FOR CITY EMPLOYEES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE, AS DIRECTED BY THE MAYOR AND CITY COUNCIL; PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, the City of North Miami ("City") employee health care coverage, currently provided by United Healthcare, will expire on December 31, 2012; and

WHEREAS, the insurance agent of record, Sapoznik Insurance & Associates, LLC ("Insurance Agent"), solicited insurance plan proposals from health care insurance providers, on behalf of the City; and

WHEREAS, in response to the Insurance Agent's request, insurance plan proposals were received from the following health insurance providers: 1) United Healthcare, 2) Aetna, and 3) Coventry; and

WHEREAS, the Insurance Agent provided an in-depth comparison and analysis of the available insurance plans to the City Manager and Personnel Administration Director; and upon their comprehensive review, it was determined that the proposal from the current health care provider, United Healthcare, was the most advantageous to the City; and

WHEREAS, the United Healthcare insurance plan offers a significant decrease in premiums for the 2013 plan year, with the added benefit of a multi-year contract with competitive rates; and

WHEREAS, the City administration respectfully recommends to the Mayor and City Council to continue the health insurance coverage with United Healthcare and authorize the City Manager to renew said coverage with United Healthcare; and

WHEREAS, the Mayor and City Council find the renewal of the employee health insurance coverage with United Healthcare, as the health insurance provider for the 2013 plan year, to be in the best interest of the City.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. **Authority of City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health insurance coverage for plan year 2013 with United Healthcare, as the health care insurance coverage provider for City employees, and authorize the City Manager to execute all necessary documents to effectuate said coverage, as directed by the Mayor and City Council.

Section 2. **Effective Date.** This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a _____ vote of the Mayor and City Council of the City of North Miami, Florida, this _____ day of October, 2012.

_____
ANDRE D. PIERRE, ESQ.
MAYOR

ATTEST:

_____
MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

_____
REGINE M. MONESTIME
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: _____

Seconded by: _____

Vote:

Mayor Andre D. Pierre, Esq.	_____ (Yes)	_____ (No)
Vice Mayor Marie Erlande Steril	_____ (Yes)	_____ (No)
Councilperson Michael R. Blynn, Esq.	_____ (Yes)	_____ (No)
Councilperson Scott Galvin	_____ (Yes)	_____ (No)
Councilperson Jean R. Marcellus	_____ (Yes)	_____ (No)