

RESOLUTION NO. 2016-R-114

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH, DENTAL AND VISION INSURANCE COVERAGE FOR THE 2017 PLAN YEAR WITH UNITED HEALTHCARE AS THE INSURANCE PROVIDER FOR CITY OF NORTH MIAMI EMPLOYEES; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.

WHEREAS, the City of North Miami (“City”) employee health, dental and vision insurance coverage, currently provided by United Healthcare, will expire on December 31, 2016; and

WHEREAS, the insurance agent of record, Sapoznik Insurance & Associates, LLC (“Insurance Agent”), solicited insurance plan proposals from healthcare insurance providers, on behalf of the City; and

WHEREAS, in response to the Insurance Agent’s request, insurance plan proposals were received from the following health insurance providers: 1) United Healthcare, 2) Cigna, 3) Humana, 4) AvMed, 5) BCBS, and 6) AETNA; and

WHEREAS, the Insurance Agent provided an in-depth comparison and analysis of the available insurance plans which reflected that the two most competitive plans were submitted by United Healthcare and Cigna; and

WHEREAS, the proposal submitted by Cigna did not offer a decrease in premiums with guaranteed rates for additional years; and

WHEREAS, the City was able to negotiate a renewal to the United Healthcare insurance plan with a slight increase in premiums; and

WHEREAS, City administration respectfully recommends to the Mayor and City Council to continue the health, dental and vision insurance coverage with United Healthcare and authorize the City Manager to renew said coverage with United Healthcare; and

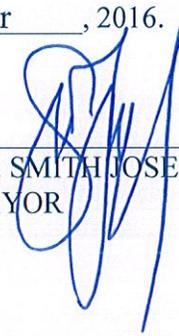
WHEREAS, the Mayor and City Council find the renewal of the employee health insurance coverage with United Healthcare, as the health, dental and vision insurance provider for the 2017 plan year, to be in the best interest of the City.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Authority of City Manager. The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health, dental and vision insurance coverage for the 2017 plan year with United Healthcare, as the healthcare insurance provider for City of North Miami employees, and authorize the City Manager to execute all necessary documents to effectuate said coverage.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 25th day of October, 2016.



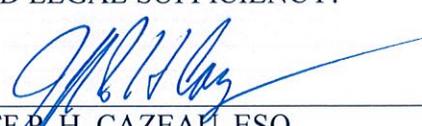
DR. SMITH JOSEPH
MAYOR

ATTEST:



MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Desulme

Seconded by: Keys

Vote:

Mayor Smith Joseph, D.O., Pharm. D.
Vice Mayor Alix Desulme
Councilman Scott Galvin
Councilwoman Carol Keys, Esq.
Councilman Philippe Bien-Aime

 X (Yes) (No)
 X (Yes) (No)
 X (Yes) (No)
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