

RESOLUTION NO. 2015-R-84

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, ESTABLISHING A LOCAL PREFERENCE JOB PLAN AND ASSOCIATED JOB REGISTRY TO ENCOURAGE GREATER JOB OPPORTUNITIES FOR NORTH MIAMI RESIDENTS AS A BI-PRODUCT OF PROJECTS RECEIVING CITY FUNDED AWARDS, GRANTS AND SUBSIDIES; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.

WHEREAS, the unemployment rate in the City of North Miami ("City") is extremely high; and

WHEREAS, the City awards a substantial amount of dollars in contracts for goods and services each year, and provides substantial funding to support local businesses through various grants and subsidies which results in the creation of a variety of employment opportunities; and

WHEREAS, these contracts are funded for with taxpayer dollars and should be performance based in order to promote jobs that will increase consumer income, decrease levels of poverty, invigorate neighborhood businesses and reduce the need for taxpayer-funded social service programs; and

WHEREAS, the City desires to build upon its existing local preference initiative found in Section 7-151 of the City Code of Ordinances by developing criteria through the creation of a Local Preference Plan, to encourage the hiring of qualified North Miami residents for City funded projects receiving award or grant subsidies for (but not limited to) capital projects, business recruitment and façade programs; and

WHEREAS, the City seeks to establish a Local Preference Job Plan which outlines specific performance based criteria to encourage contractors or companies receiving City funds to set aside a percentage of available jobs for North Miami residents; and

WHEREAS, in an effort to implement the goals and objectives of said plan, the City seeks to identify a qualified employment referral agency to assist with the creation of a job registry, program administration, employee training, and matching of local residents with available vacant jobs.

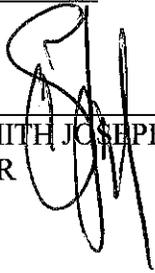
NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Authorization to create a Local Preference Job Plan. The Mayor and City Council of the City of North Miami, Florida, hereby authorize the City Manager or his designee to prepare a Local Preference Job Plan.

Section 2. Authorization to establish Job Registry and identify referral agency. The Mayor and City Council of the City of North Miami, Florida, hereby authorize the City Manager to identify a qualified employment agency to assist with the creation and administration of said job registry.

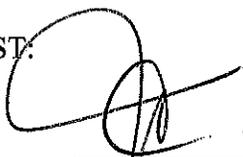
Section 3. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 8th day of September, 2015.



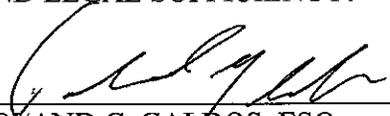
DR. SMITH JOSEPH
MAYOR

ATTEST:



MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



ROLAND C. GALDOS, ESQ.
CITY ATTORNEY

SPONSORED BY: COUNCILMAN ALIX DESULME

Moved by: Galvin

Seconded by: Desulme

Vote:

Mayor Smith Joseph, D.O., Pharm. D.
Vice Mayor Carol Keys, Esq.
Councilman Scott Galvin
Councilman Philippe Bien-Aime
Councilman Alix Desulme

<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)