

RESOLUTION NO. 2015-R-121

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, RATIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NORTH MIAMI AND THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS, AFL-CIO, LOCAL 6008, FOR THE BARGAINING UNIT CONSISTING OF THE CITY'S NON-PROFESSIONAL WHITE COLLAR EMPLOYEES; AUTHORIZING THE INTERIM CITY MANAGER TO EXECUTE AND TO TAKE ALL ACTION NECESSARY TO IMPLEMENT THE COLLECTIVE BARGAINING AGREEMENT; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.**

**WHEREAS**, the City of North Miami ("City") desires to ratify the Collective Bargaining Agreement ("Agreement") between the City and the International Union of Police Associations, AFL-CIO, Local 6008 ("Union"), for the bargaining unit consisting of the City's Non-Professional White Collar Employees (a copy of the Agreement is attached as Exhibit "A"); and

**WHEREAS**, the City Council finds that ratification of the Agreement is in the best interest of the City.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

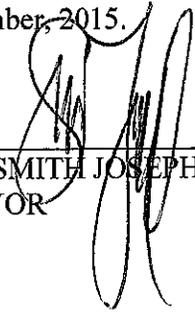
**Section 1. Recitals.** The foregoing whereas clauses are true and correct and are incorporated herein by reference.

**Section 1. Ratification of the Agreement.** The Mayor and City Council of the City of North Miami, Florida, hereby ratify the Agreement between the City and the Union, attached hereto as Exhibit "A".

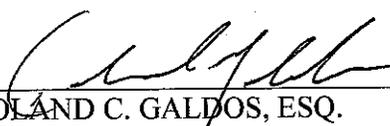
**Section 2. Authorization to Interim City Manager.** The Interim City Manager is hereby authorized to execute the Agreement on behalf of the City and to take all actions necessary to implement the Agreement and the purpose of this Resolution.

**Section 3. Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, this 10th day of November, 2015.

  
\_\_\_\_\_  
DR. SMITH JOSEPH  
MAYOR

ATTEST:   
\_\_\_\_\_  
MICHAEL A. ETIENNE, ESQ.  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:  
  
\_\_\_\_\_  
ROLAND C. GALDOS, ESQ.  
INTERIM CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Keys

**Vote:**

Mayor Smith Joseph, D.O., Pharm. D.	<u>X</u>	(Yes)	_____	(No)
Vice Mayor Carol Keys, Esq.	<u>X</u>	(Yes)	_____	(No)
Councilperson Philippe Bien-Aime	<u>X</u>	(Yes)	_____	(No)
Councilperson Scott Galvin	<u>X</u>	(Yes)	_____	(No)
Councilperson Alix Desulme	<u>X</u>	(Yes)	_____	(No)