

RESOLUTION NO. 2014-R-89

A RESOLUTION OF THE VICE MAYOR AS ACTING MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH INSURANCE COVERAGE FOR THE 2015 PLAN YEAR WITH UNITED HEALTHCARE, AS THE HEALTHCARE INSURANCE PROVIDER FOR CITY OF NORTH MIAMI EMPLOYEES, AND AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.

WHEREAS, the City of North Miami ("City") employee health care coverage, currently provided by United Healthcare, will expire on December 31, 2014; and

WHEREAS, the insurance agent of record, Sapoznik Insurance & Associates, LLC ("Insurance Agent"), solicited insurance plan proposals from healthcare insurance providers, on behalf of the City; and

WHEREAS, in response to the Insurance Agent's request, insurance plan proposals were received from the following health insurance providers: 1) United Healthcare, 2) Aetna, and 3) Blue Cross Blue Shield; and

WHEREAS, the Insurance Agent provided an in-depth comparison and analysis of the available insurance plans to the City Manager and Personnel Administration Manager; and

WHEREAS, upon their comprehensive review, it was determined that the proposal from the current healthcare provider, United Healthcare, was the most advantageous to the City; and

WHEREAS, because of the rising costs of healthcare coverage, the United Healthcare insurance plan offers less of an increase in premiums than comparable plans; and

WHEREAS, City administration respectfully recommends to the Vice Mayor as Acting Mayor and City Council to continue the health insurance coverage with United Healthcare and authorize the City Manager to renew said coverage with United Healthcare; and

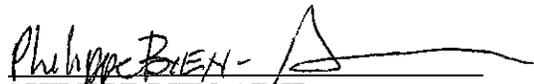
WHEREAS, the Vice Mayor as Acting Mayor and City Council find the renewal of the employee health insurance coverage with United Healthcare, as the health insurance provider for the 2015 plan year, to be in the best interest of the City.

NOW THEREFORE, BE IT RESOLVED BY THE VICE MAYOR AS ACTING MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. Authority of City Manager. The Vice Mayor as Acting Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of health insurance coverage for 2015 plan year with United Healthcare, as the healthcare insurance provider for City of North Miami employees, and authorize the City Manager to execute all necessary documents to effectuate said coverage.

Section 2. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by a 4-0 vote of the Vice Mayor as Acting Mayor and City Council of the City of North Miami, Florida, this 14th day of October, 2014.

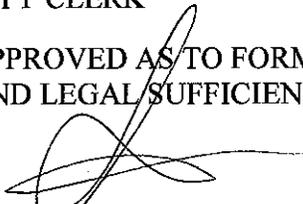

PHILIPPE BIEN-AIME
VICE MAYOR AS ACTING MAYOR

ATTEST:



MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



REGINE M. MONESTIME
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Galvin

Seconded by: Bien-Aime

Vote:

Vice Mayor as Acting Mayor Philippe Bien-Aime
Councilperson Scott Galvin
Councilperson Carol Keys, Esq.
Councilperson Marie Erlande Steril

<u> X </u>	(Yes)	<u> </u>	(No)
<u> X </u>	(Yes)	<u> </u>	(No)
<u> X </u>	(Yes)	<u> </u>	(No)
<u> X </u>	(Yes)	<u> </u>	(No)