**RESOLUTION NO.** R-2013-126

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, APPROVING THE RENEWAL OF HEALTH INSURANCE COVERAGE FOR PLAN YEAR 2014 WITH UNITED HEALTHCARE, AS THE HEALTH CARE INSURANCE COVERAGE PROVIDER FOR CITY OF NORTH MIAMI EMPLOYEES; AND FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO EFFECTUATE SAID COVERAGE; PROVIDING FOR AN EFFECTIVE DATE AND FOR ALL OTHER PURPOSES.**

**WHEREAS**, the City of North Miami ("City") employee health care coverage, currently provided by United Healthcare, will expire on December 31, 2013; and

**WHEREAS**, the insurance agent of record, Sapoznik Insurance & Associates, LLC ("Insurance Agent"), solicited insurance plan proposals from health care insurance providers, on behalf of the City; and

**WHEREAS**, in response to the Insurance Agent's request, insurance plan proposals were received from the following health insurance providers: 1) United Healthcare, 2) Aetna, 3) Cigna, 4) Coventry, and 5) Humana; and

**WHEREAS**, the Insurance Agent provided an in-depth comparison and analysis of the five (5) available insurance plans to the City administration; and

**WHEREAS**, upon their comprehensive review, it was determined that the proposal from the current health care provider, United Healthcare, was the most advantageous to the City; and

**WHEREAS**, the United Healthcare insurance plan offers competitive rates, in addition to a comprehensive wellness and reward program; and

**WHEREAS**, the City administration respectfully recommends to the Mayor and City Council, the continuance of health insurance coverage with United Healthcare; and

**WHEREAS**, the Mayor and City Council find the renewal of health insurance coverage with United Healthcare, as the health insurance provider for the 2014 plan year, to be in the best interest of the City.

**NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:**

**Section 1.** **Authority of City Manager.** The Mayor and City Council of the City of North Miami, Florida, hereby approve the renewal of Health Insurance Coverage for plan year 2014 with United Healthcare, as the health care insurance coverage provider for City of North Miami employees; and further authorize the City Manager to execute all necessary documents to effectuate said coverage.

**Section2.** **Effective Date.** This Resolution shall become effective immediately upon adoption.

**PASSED AND ADOPTED** by a 4-0 vote of the Mayor and City Council of the City of North Miami, Florida, this 22 day of October, 2013.

LUCIE M. TONDREAU
MAYOR

ATTEST:

MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

REGINE M. MONESTIME
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Vice Mayor Galvin

Seconded by: Councilwoman Steril

**Vote:**

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|---|---|---|---|
| Mayor Lucie M. Tondreau | X (Yes) | ____ (No) | |
| Vice Mayor Scott Galvin | X (Yes) | ____ (No) | |
| Councilperson Carol Keys, Esq. | X (Yes) | ____ (No) | |
| Councilperson Philippe Bien-Aime | X (Yes) | ____ (No) | |
| Councilperson Marie Erlande Steril | ____ (Yes) | ____ (No) | Away |