

ORDINANCE NO. 1411

**AN ORDINANCE OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF NORTH MIAMI, FLORIDA,
ESTABLISHING A COMPENSATION RATE FOR
MEMBERS OF THE PERSONNEL BOARD IN
ACCORDANCE WITH SECTION 15-6 OF THE CODE OF
ORDINANCES OF THE CITY OF NORTH MIAMI;
PROVIDING FOR REPEAL, SEVERABILITY, AND AN
EFFECTIVE DATE**

WHEREAS, Chapter 15 of the Code of Ordinances (“Code”) of the City of North Miami (“City”), establishes the Personnel Board of the City with specified qualifications, powers and duties for board members; and

WHEREAS, in addition to attendance at regularly scheduled monthly meetings, Personnel Board members are charged with hearing appeals of employees in the classified service who are suspended, reduced or removed and appeals of performance evaluation ratings; and

WHEREAS, appeal hearings often require several dates and subsequently Personnel Board members must issue a written report to the city manager of its findings and recommendations; and

WHEREAS, appeal hearings require extensive review of evidence, witness testimony and analysis of legal arguments presented by both parties; and

WHEREAS, members of the Personnel Board devote a significant amount of time to ensure that their duties are fulfilled as required under the Civil Service Rules and the Code; and

WHEREAS, section 15-6 of the Code currently provides that compensation may be provided to members of the Personnel Board for each meeting devoted to the work of the Board as determined by ordinance; and

WHEREAS, on March 20, 2017, at its regularly scheduled meeting, the Personnel Board requested City Administration to transmit legislation establishing a compensation rate for meeting attendance; and

WHEREAS, it is recommended that a compensation rate be adopted for meeting attendance by Personnel Board members in the amount of fifty dollars (\$50.00) per meeting.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, THAT:

Section 1. **Adoption of Compensation Rate.** The Mayor and City Council of the City of North Miami, Florida, hereby adopt a compensation rate for Personnel Board members pursuant to section 15-6 of the Code of Ordinances in the amount of fifty dollars (\$50.00) per meeting.

Section 2. **Authority of Manager.** The City Manager is authorized to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this Ordinance.

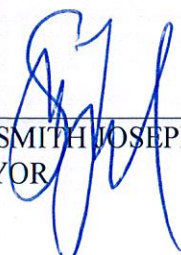
Section 3. **Repeal.** All Ordinances or parts of Ordinances in conflict or inconsistent are repealed.

Section 4. **Severability.** If any word, clause, phrase, sentence, paragraph or Section of this Ordinance is held to be invalid by a court of competent jurisdiction, such declaration of invalidity shall not affect any other word, clause, phrase, sentence, paragraph or Section of this Ordinance.

Section 5. **Effective Date.** This Ordinance shall become effective immediately upon passage on second reading.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, on first reading this 11th day of April, 2017.

PASSED AND ADOPTED by a 5 - 0 vote of the Mayor and City Council of the City of North Miami, Florida, on second reading this 25th day of April, 2017.




DR. SMITH JOSEPH
MAYOR

ATTEST:



MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:



JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: CITY ADMINISTRATION

Moved by: Keys

Seconded by: Galvin

Vote:

Mayor Smith Joseph, D.O., Pharm. D.
Vice Mayor Scott Galvin
Councilwoman Carol Keys, Esq.
Councilman Philippe Bien-Aime
Councilman Alix Desulme

<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)
<u>X</u>	(Yes)	<u> </u>	(No)